



This Questionnaire was sent to all the LEC Candidates

Dear NWA ALPA Candidate,

ALPAWatch wants to extend our sincerest thanks to you. Any pilot that is willing to offer their precious time and energy to help our union improve the careers of NWA pilots deserves the thanks of all of us.

We apologize for asking you to invest even more of your time, but these are extraordinary times. All the pilots at NWA are counting on our union leaders to not only perform the many tasks required of an elected ALPA Representative, but also to repair the damage that have been done to their careers. The membership deserves to know as much as necessary about candidates running these elections so that they may make informed decisions about their votes.

As a candidate seeking a Leadership Position with NWA ALPA, you are being given the opportunity to respond to the questionnaire below. All candidates seeking similar elected positions with the NWA ALPA are being presented this same opportunity. The purpose of the questionnaire is to help the voting membership cast the most informed vote possible.

Written responses to the questionnaire will be published, verbatim, on the ALPAWatch website. The web site will be updated regularly to publish each candidate's response, as they are received.

The preferred method of responding is via internet, either email or email attachment. The questions are included in an attachment as MS Word Document. We can accept paper responses although that method may delay the publishing of your response.

Please send your responses to alpawatch@comcast.net. Email us if you need to send paper responses so we can provide you a physical address. Any questions we can help you with or if you have any technical difficulties, please let us know as soon as possible at alpawatch@comcast.net.

ALPAWatch Candidate Questionnaire

1. Do you have any prior NWA ALPA experience? If so, what positions did you (do you) hold and when?
2. Almost every pilot at this airline is flying more and has less time at home. Why are you volunteering even more of your time and effort for ALPA work?
3. What would you say is the best strategy to repair our contract? What does “Taking it Back” mean to you? How long do you think this pilot group should expect it to take to “Take it Back” and what will be the indicators that we have “Taken it Back”?
4. Tell us what you see as the pros and cons of the current pilot retirement system at NWA, including the transition to a DC Plan. With respect to retirement plans, how would you describe “equitable”? What steps can be taken to further secure the Frozen DB Plan?
5. Under what circumstances, that you can envision, should this pilot group ever take voluntary pay cuts in the future?
6. Do you support The Ethics Pledge (http://www.alpawatch.org/The_Pledge.html)? If elected, would you support incorporating it into the NWA ALPA Policy Manual? If you can not support the pledge in its entirety, why not? What are the individual elements of the ethics pledge that you do support and what are the elements that you do not support? Please elaborate on your reasoning as necessary.
7. What do you think the primary responsibilities are for the position you are seeking? How do those responsibilities relate to the everyday line pilot?

ALPAWatch is a grassroots organization created by everyday NWA line-pilots for the purpose of helping NWA ALPA function as it should, and by doing restore the fair compensation, quality of life, the future, and the dignity of all NWA Pilots. ALPAWatch is here to

make certain that the NWA ALPA leadership focuses on its primary responsibility “To protect and enhance the careers of Northwest Airlines Pilots.” The objectives supporting that mission include improving the performance of NWA ALPA leadership, improve solidarity by strengthening the relationship between the membership and the leadership, improve membership involvement in the union process and improve the effectiveness of NWA ALPA in general.

ALPAWatch is not part of NWA ALPA. It is an independent, grassroots organization. It has no affiliation with any other group or groups.