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Andrew Massey

For

C20 Secretary Treasurer

Voting is now open.

Vote now! The easiest way to vote (no VIN/PIN required) is to go to <http://dal.alpa.org/> or crewroom.alpa.org

Log in with your ALPA number and password, go to My MEC/LEC, DAL MEC, and click on C20 Elections on the right hand side of the page.

You may also vote at <https://www.ballotpoint.com/alpa> or via phone (888-647-1787) with your VIN and PIN. If you need help finding any of these numbers, please call ALPA at 888-FLY-ALPA, option 3.

Whom ever you vote for, VOTE. Do not allow the future DTW pilot representation to be decided by a minority of pilots. Every vote counts

Retirement, Scope, Pay

These are core issues to all the candidates running for C20 positions, and I expect we all make similar claims that we will support, defend and attempt to repair these items. So what makes any of us different from the next guy?

I offer that ones fire-in-the-belly and emphasis varies upon whether you are defending a careers worth of earned benefits, or trying to salvage one that looks little like the one you were hired into. These goals are not mutually exclusive, and each must be fought for and defended, with never a notion that it is a zero-sum game where one can or needs to be traded for another.

Sadly, in retrospect this is exactly what occurred during the bankruptcy negotiations. No sooner was the ink dry on the Bankruptcy Restructuring Agreement than the assurances given by our then negotiating team regarding 76 seat and narrow body flying started to unravel.

Three years later and nearly half the DC9 fleet is parked, the narrow body floor assurances turned into another Oh-by-the-way, "*we didn't think of that*" oversight, and position stagnation is the rule of the day. We can ill afford any more "Oh bye the ways", including giving members of the last bankruptcy negotiating team another opportunity to negatively impact the contract nor the pilot group.

Through miscalculations, missteps, and misrepresentations we have gone from a (pre-bankruptcy) pilot group of in excess of 6500 to one of ~5200 today. Like many of you I lived holding my breath to see if the next APA resulted in more displacements than awards. While I am grateful that we were able to freeze and maintain the pension for those who have earned it, most of us will never see the retirement that those before us enjoyed. Old truisms *like "you will have your whole career to make it up"* or *"you will be senior one day"* ring hollow for a large swath of our pilot group, where being old and junior is more the norm.

While I cannot promise you a certain outcome, I *can* promise you if elected:

- ✓ I will fight for these issues as if my career depended on it

- ✓ I do so out of personal conviction

- ✓ I will always do what is best our entire pilot group, preserving the gains we have made while ultimately looking towards the enhancement of our careers in the next contract.

- ✓ I will not back down from a fight and never give a pass to the hard or inconvenient questions

- ✓ I will never use my office to further a personal or career agenda.

- ✓ I have been outspoken, proactive, and out front of issues for a long time, on occasion irritating those who seek to control both the questions and the answers, and I will continue to do so.

I have been wrong before, but on balance have been right far more often than not.

I am humbled and honored by your support to date, and ask for your vote for C20 Secretary Treasurer

Respectfully,

Andrew Massey

DTW DC9A

Again VOTE NOW:

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The following Pilots endorse my candidacy:

Tom Bell

Tom Tucker

Bill Bartels

Greg Rizzuto

Hank Allen

Todd Anthony

Dave Adler

Jim Boltz

Joe Bostik

Sol Castell

Mark Cavalieri

Kerry Edmonds

Ted Melo

Bob Elflein

Brent Parnell

Gary Farley

Steve Whitaker

Roy Satikas

Chris Forrest

Nick Patel

Brett Molzahn

Dorian Dybas

Bill Herrlinger

Kevin Troncalli

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|-----------------|------------------|-----------------|
| Scott Albertson | Paul Aquilino | Martin Bachner |
| Ansgar Bichler | Amanda Hartzler | Dave Haak |
| Bob Luti | Drew Fisher | Paul Wilcox |
| Jovlyn Fraser | Tom Albert | Jim Szewczul |
| Joe Caldwell | Mark Facey | Tim Hooey |
| Jerry Fielding | Mike Petraszko | Roger Gordon |
| Diego Herrera | Robin Thompson | Kevin Baechle |
| Steve Matthews | Steve Richardson | Ed Mueller |
| Joe Cammarota | Ron Thompson | David Forcey |
| Bob Andrus | Tom Hurst | Charles Puckett |
| Bryan Murphy | Frank Abate | Dave Vorgias |
| Flip Colmer | Jim Vincze | Greg Meadows |
| Al Westerback | Rich Wheeler | |

If you want to add your name please call or text 734-945-2310, or email at amassey2@att.net

