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Greg Rizzuto Endorsed By:

Mike Lazarowicz, Matt Coons, David Adler, Kevin Troncalli, Jim Vincze, Tom Bell

DTW Pilots for DTW

Endorsements

Mike Lazarowicz, Tom Tucker, **Tom Bell**, Matt Coons, **Bill Bartels**, Dave Adler, **Robin Thompson**, Todd Anthony, **Jim Vincze**, Tom Tucker, **Jim Boltz**, Joe Bostik, **Steve Rose**, Mark Cavalieri, **Kerry Edmonds**, Ted Melo, **Bob Elflein**, Brent Parnell, **Gary Farley**, Steve Whitaker, **Roy Satikas**, Chris Forrest, **Nick Patel**, Brett Molzahn, **Dorian Dybas**, Bill Herrlinger, **Kevin Troncalli**, Scott Albertson, **Paul Aquilino**, Martin Bachner, **Ansgar Bichler**, Amanda Hartzler, **Dave Haak**, Bob Luti, **Drew Fisher**, Paul Wilcox, **Tom Albert**, Jim Szewczul, **Joe Caldwell**, Scott Allen, **Mark Facey**, Jerry Fielding, **Mike Petraszko**, Roger Gordon, **Kevin Baechle**, Diego Herrera, **Rick Hale**, Tim Hooey, **Steve Matthews**, Steve Richardson, **Ed Mueller**, Joe Cammarota, **Ron Thompson**, David Forcey, **Bob Andrus**, Tom Hurst, **Charles Puckett**, Bryan Murphy, **Hank Allen**, Luis Martinez, **Frank Abate**, Sol Castell, **Al Westerback**, Mike Hart, **J.C. Davis**, Scott Grove, **Drew Massey**, John Church, **Rich Wheeler**, Paul Baird, **Randy Orne**, Jim Dowling, **John Church**, Steve Stockmeir, **Jovlyn Fraser**, Len Abraham, **Thomas Lane**, Greg Snyder, **Mike McClure**, Doug Ramage, **Ralph Brown**, Buck Skinner, **Craig Bartscht**

Written endorsements are at the end of this letter by Lazarowicz, Coons, Adler, Troncalli, Bell and Vincze.

Greg Rizzuto

Council 20 FO Candidate

Fellow DTW Pilots,

My friends the end of this very long and drawn out campaign is coming to an end. I would like to thank all of you for taking the time away from your families to participate in this election process. I wanted to write a short letter dealing with some of my personal views and experiences for your consideration.

My opponent, in his last letter, asked each one of you to take a hard look at who is endorsing me. Well my friends I have put their names at the beginning of my letter to make it easier for everyone to read. A union representative is first and foremost the voice of every pilot in his council not just the ones he likes or feels will enable him politically. A representative is not worth a dam if he is afraid of endorsements from a more vocal or perceived controversial member. All our pilots have the right to be heard and to openly choose to support whomever they wish without ridicule. Which one of us determines radical from moderate and in so doing we have labeled those individuals as undesirables. I believe in unity and you certainly cannot create unity by excluding people or attempting to manipulate or label them. I am not just talking unity to get elected. I practice it every day by accepting people for who they are, respecting them as equals and not judging them. Judging people is for a much higher authority than myself.

During my campaign I was offered support by a pilot for the low price of removing a few names from my endorsement list. I refused, stating that any and all pilots are welcome on my list. Every Council 20 pilot can join without prejudice or discrimination. I hold each one of these individuals in the highest regard for two simple reasons. First, these pilots are willing to put their names out in front of the Council 20 pilots, secondly and more importantly, they are DTW Pilots. The job description does not come with exclusions or clauses to only represent the pilots that agree with your political views or exclude pilots just to garner a few votes. I will represent every DTW pilot equally with the respect that they deserve.

Friends my father was a blue collar UAW member. My immigrant Italian grandfather helped and supported the creation of his local miners union at a time when doing so was very dangerous to him and his family in the early 1900's. After 18 ½ years of service, a portion of the mine collapsed burying him

from his chest down. He spent three months in the hospital unable to return to work. He started a local restaurant and raised his family. Twenty five years later the local union came to him with the blessings of management and offered him his job back for the sole purpose of him finishing his 20 years so he could get a partial pension. That is what true union men and women are all about. Many of you who have flown with me know that I am very passionate and protective of all of our retirements and now you know why.

If you are looking for a union representative that believes our DTW Council 20 is not broken or in need of change and wishes to continue the traditions of questioning what is brought forward and not blindly following other groups just to get along, then I am your man. If you want a representative that owes everything he has from the sacrifices of union men and women then I am your man. If you want a representative that grew up in a true union family believing in unity and protection then I am your man. Finally, if you are looking for a representative that believes we are all equals, worthy of representation and will never censor your right to ask questions or voice your opinions then I am definitely your man.

Every pilot is welcome on my list, period.

Fraternally,

Greg (Rizz) Rizzuto

Council 20 First Officer Candidate

You will find pilot written endorsements after the voting instructions. Also, please go to my web site for more information concerning my beliefs. My web page can be found at; www.rizz20cobra.com , or email me at rizz20cobra@gmail.com.

Balloting Instructions and Endorsements

- Votes can be cast at crewroom.alpa.org after you sign in with the standard ALPA# and password. A ballot option will appear once you get to the main page.
- Votes can also be cast at www.ballotpoint.com\alpa , however the VIN\PIN combo activated over a year ago will be required.
- Votes can be cast via the phone at 888-647-1787, however, again, the VIN\PIN combo is necessary.

- If you have lost the VIN\PIN, you can request a new activation code by contacting ALPA at 1-888FLY-ALPA or on the ALPA website, crewroom.alpa.org.

<https://www.crewroom.alpa.org>

<https://www.ballotpoint.com/ALPA>

1-888-FLY-ALPA (1-888-647-1787)

If you would like to be added to my list of supporters please email me at rizz20cobra@gmail.com.

The following pilots endorse Greg Rizzuto for DTW / C20 FO Representative:

Written Endorsements:

Mike Lazarowicz

Fellow Detroit pilots,

I rarely, if ever endorse any pilot for election in ALPA, Greg Rizzuto is the exception. Greg has demonstrated his ability to stand up for the interests of all pilots under extreme pressure. I have witnessed Greg spending countless hours making sure the Northwest pilots received correct and factual information, when it was critical to their future. Greg has the experience to ensure the interests of the Detroit pilots are fairly represented at the MEC level.

Greg deserves your vote for First officer Rep in Detroit. He has mine.

Sincerely,

Mike Lazarowicz

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Matt Coons

Fellow Council 20 Pilots,

It comes with great pleasure today that I get the opportunity to recommend Greg Rizzuto as our Council 20 First Officer Representative. I have known Greg for 20 years and have had the pleasure of working with him in both the cockpit and in the former NWA MEC office. Greg is an outstanding individual and would be an excellent choice to represent us, the Detroit pilots, on the Delta MEC.

Not only is Greg a likeable guy but, he is also an honorable person with high moral and ethical values. He is a person of integrity that will not be swayed by outside influences, back door political manipulation or personal agendas. And when confronted with these situations, Greg has and will continue to take the action necessary in order to protect the pilots he represents.

He is not one to rush to judgment or make decisions not based on fact. He will not only fight to make our voices heard and advance our concerns, but will also listen to others with the respect they deserve. He understands that in order for all Delta pilots to support their MEC and work as a unified group, the MEC must first lead by example as a unified body.

If this is the kind of leadership skills you would like to see in your First Officer Representative, please join me by voting for Greg .

Fraternally,

Matt Coons

14 YR DTW Pilot

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David Adler

I am writing to you today to endorse Tom Tucker, Greg Rizzuto and Drew Massey to represent the pilots of Council 20. I have worked with them at times while being a Contract Administrator in DTW and have found them to be extremely knowledgeable, always approachable and very willing to listen and work towards resolving conflicts between our pilots and management. I have no reservations as I cast my vote for these three very qualified pilots.

David Adler, DTW / C20 Contract Administration

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Jim Vincze

Greg Rizzuto is running for First Officer Rep. Greg was communications chairman and ran the SPC. He is a go to kind of guy. I was with him at the last Northwest Board of Directors meeting. Greg was in anguish at a time when he faced a moral dilemma and could no longer support the MEC Office when directives were issued that caused the clarity, comprehensiveness, and factualness to become

compromised. Greg resigned his position rather than face censorship. We know where he stood. Greg is passionate and will represent us well!

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Tom Bell

GREG RIZZUTO most notably served as the Communications Chairman in '08. Greg, in his nomination letter addressed his resignation by stating *"I had a moral and ethical disagreement with the MEC Chairman [Dave Stevens and the MEC Officers]. I could no longer support the methods or direction in which he was leading our union"*. He would not just "Go Along" as others did; instead he resigned rather than misrepresent or deceive our pilot group. I do not know about you, but that speaks volumes to me about Greg's character and integrity.

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Kevin Troncalli

This is the clearest choice of any of the three Council 20 races in my opinion.

I wholeheartedly support Greg Rizzuto.

I have seen Greg's grassroots work in ALPA Communications and Strike Prep. He listens. Greg's meticulous to detail. Greg has an ethos and a record of loyalty unmatched. He's not removed from DTW issues by outside influences. . Greg's engaging and tough. His advocacy is purely local. He has my vote over candidate Ron Barnett.