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Council 20

Keep Detroit Our Detroit

Independent, Communication, Viable, Free from Outside Council Influences

Greg Rizzuto

Council 20 FO Candidate

Fellow DTW Pilots,

The race is now down to just a handful of candidates. During these final days of the campaign, I recommend all of you take the time to research the candidates and their ALPA background, as well as, the important issues that lie ahead. Do not allow yourself to be drawn into fear driven politics or half truths. Research the topics that most concern you. Call your current representatives or committee chairmen for factual information anytime you hear alarming statements made by individuals in the crew room or on the line. This will allow you to vote for a candidate based on their abilities and views. We have a lot of work ahead of us and we can do great things if we remain focused on truth, honest communication and unity.

Future Priorities

Retirement: This topic is very important to each one of us. Many have a reduced benefit and there are those who will never achieve a livable retirement income under our current plan. This is unacceptable. **We must work toward increased accruals for all pilots and improve our retirement package at every available opportunity.** Time is not on our side. We protected our accrued benefit at a dramatic cost to all of us. Yet we hear stories that what we have protected can still be taken away by hypothetical evil

doers. Most of us know that our current retirement can only be further negatively affected by another bankruptcy filing. I am not one who believes in absolutes therefore I will promise all of you this; if you hear of any person, group, union representative, committee or government agency attempting to alter or manipulate our protected benefit or excess plan please bring it to my attention. We will research it together and, if confirmed, will communicate the aggressive act to every pilot. I will personally file the grievance and or seek the appropriate level of legal action toward the parties involved. A union is first and foremost about protection and we will remain vigilant.

Scope: It is said that many lessons that are learned in life come at a great cost. This became evident during the NWA bankruptcy when we allowed crucial scope protections to be negotiated away. Do you remember how it was said that we would never accept NEWCO. We all understand that the unions back was against the wall but when push came to shove, we lost our resolve. We now must once again prepare for our next career altering contract but this time we will not fail, we must take back what was lost. Your future and career path depend on you and your union demanding increased scope protections. We must not only hold the line but fight to take back what was given away. The lesson that was taught to each of us is palpable and we must never lose that taste, rather we must use it to fuel our resolve. We must also remain prepared to take action toward other scope issues such as cabotage and open skies as they have not gone away.

Communication: The truth can never hurt you but half truths are misleading lies. During my time as your NWA MEC Communication Chairman I learned this only too well, and this contributed to my abbreviated stay at our ALPA Office. You deserve to know, truthfully, what the union is doing on your behalf, timely enough for you to have input or to take action. Communicating after the fact or with political manipulation will lead to distrust. Council 20 has a long history of good communication and I will continue that tradition. The only way to move forward is with timely and honest communication.

Jumpseat and Call in Honest: The jumpseat policy has a very good chance of being altered shortly due to our jumpseat committees working together to enact a mutually beneficial program. While Delta has chosen to adopt the South's current policy for commuting, I believe we can still fight to get back our Call in Honest policy. This policy is a must have and will be even more important when the realignment of our fleet takes place. The Delta family concept will be truly tested. Uprooting families from their long established homes will come at a great cost to not only the company but, more importantly, to our families.

These are my beliefs on some of the current issues. **The most important issue, however, is the ability for our Council to remain relevant in the new Delta MEC structure.** We must send representatives that have the ability to present the desires of our council effectively without confrontation or back room politicking. We must create and maintain trust. This can be accomplished by realizing that more than 90 percent of every current and future issue, we will have like views. There will be 10 percent that will need spirited and honest debate. A well thought out argument supported by fact and coupled with the ability to listen are essential to finding a common middle ground. I am the candidate that will be able to establish good relationships and develop mutual respect and trust. This will keep Detroit from being marginalized in an arena where we will be a minority, if you play party politics. What I envision for all

our pilots is that we grow into one united and powerful union where our differences become our strengths.

Please allow me the chance to represent the council 20 pilots. I have set up a website for you to peruse at your leisure (www.rizz20cobra.com). You can also email me at rizz20cobra@gmail.com if you would like to ask me any questions. Balloting is now open. To cast your vote see the instructions listed below. You will also find a list of DTW pilots that are endorsing me. Thank you for taking the time to read my correspondence and I hope that each one of you and your families are well.

Gratefully,

Greg Rizzuto

Balloting Instructions and Endorsements

- Votes can be cast at crewroom.alpa.org after you sign in with the standard ALPA# and password. A ballot option will appear once you get to the main page.
- Votes can also be cast at www.ballotpoint.com/alpa , however the VIN\PIN combo activated over a year ago will be required.
- Votes can be cast via the phone at 888-647-1787, however, again, the VIN\PIN combo is necessary.
- If you have lost the VIN\PIN, you can request a new activation code by contacting ALPA at 1-888FLY-ALPA or on the ALPA website, crewroom.alpa.org.

<https://www.crewroom.alpa.org>

<https://www.ballotpoint.com/ALPA>

1-888-FLY-ALPA (1-888-647-1787)

Below you will find a list of my current supporters. If you would like to be added to this list please email me at the address above.

The following pilots endorse Greg Rizzuto for DTW / C20 FO Representative:

Tom Bell

Tom Tucker

Drew Massey

Bill Bartels	Hank Allen	Frank Abate
Dave Adler	Robin Thompson	Todd Anthony
Tom Tucker	Jim Boltz	Joe Bostik
Sol Castell	Mark Cavalieri	Kerry Edmonds
Ted Melo	Bob Elflein	Brent Parnell
Gary Farley	Steve Whitaker	Roy Satikas
Chris Forrest	Nick Patel	Brett Molzahn
Dorian Dybas	Bill Herrlinger	Kevin Troncalli
Scott Albertson	Paul Aquilino	Martin Bachner
Ansgar Bichler	Amanda Hartzler	Dave Haak
Bob Luti	Drew Fisher	Paul Wilcox
Tom Albert	Jim Szewczul	Joe Caldwell
Scott Allen	Mark Facey	Jerry Fielding
Mike Petraszko	Roger Gordon	Kevin Baechle
Diego Herrera	Matt Coons	Tim Hooley
Steve Matthews	Steve Richardson	Ed Mueller
Joe Cammarota	Ron Thompson	David Forcey
Bob Andrus	Tom Hurst	Charles Puckett
Bryan Murphy	Dave Vorgias	
Al Westerback		

Written Endorsements:

Fellow Council 20 Pilots,

It comes with great pleasure today that I get the opportunity to recommend Greg Rizzuto as our Council 20 First Officer Representative. I have known Greg for 20 years and have had the pleasure of working with him in both the cockpit and in the former NWA MEC office. Greg is an outstanding individual and would be an excellent choice to represent us, the Detroit pilots, on the Delta MEC.

Not only is Greg a likeable guy but, he is also an honorable person with high moral and ethical values. He is a person of integrity that will not be swayed by outside influences, back door political manipulation or personal agendas. And when confronted with these situations, Greg has and will continue to take the action necessary in order to protect the pilots he represents.

He is not one to rush to judgment or make decisions not based on fact. He will not only fight to make our voices heard and advance our concerns, but will also listen to others with the respect they deserve. He understands that in order for all Delta pilots to support their MEC and work as a unified group, the MEC must first lead by example as a unified body.

If this is the kind of leadership skills you would like to see in your First Officer Representative, please join me by voting for Greg .

Fraternally,
Matt Coons
14 YR DTW Pilot

DTW Pilots,

I am writing to you today to endorse Tom Tucker, Greg Rizzuto and Drew Massey to represent the pilots of Council 20. I have worked with them at times while being a Contract Administrator in DTW and have found them to be extremely knowledgeable, always approachable and very willing to listen and work towards resolving conflicts between our pilots and management. I have no reservations as I cast my vote for these three very qualified pilots.

David Adler, DTW / C20 Contract Administration