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September 1, 2009

My name is Ken Watts and I am seeking your support for nomination as DTW Council 20 Captain Representative. Current Captain Representative, Len Willey has decided not to seek reelection. A heartfelt thanks should go out to Len for the years of ALPA service he has put in, most recently as Council 20 Captain Rep.

I was hired at Northwest Airlines in November 1983 and am currently holding a DTW A330 Captain position. I have served in a variety of elected and committee positions as follows:

1985 – 1987 Council 1 LEC Grievance/Contract Administration  
1987-1989 MSP Council 1 Second Officer Rep  
1989-1990 MSP Council 1 First Officer Rep  
1990-1993 MSP Council 1 Captain Rep  
1998-present NWA MEC Contract Administration/Grievance Chairman  
2008-present NWA ALPA member of the Transition Working Group (TWG)

There are many good, qualified candidates in this pilot group who are entirely capable of representing your interests at the MEC level. I have experience at both LEC/MEC representation and committee work and feel that I have a solid base of experience from which to represent the DTW pilots at the MEC level. I have seven years of service on the MEC, the majority of which were during the NWA/REP merger and the combining of those airlines and MEC's. This past service on the MEC provides a public record of positions I have taken on issues over the years. I have spoken with, or worked on behalf of, many of you on contract and grievance issues. With the new and different approach to representing pilot issues being redirected to each local base for the elected representatives to represent and advocate individual

pilot issues for resolution with the base Chief Pilots, I feel that I am well qualified to be your elected Captain Representative.

While I detest the politics of past MEC's, I feel the door is open to different ways of doing business with the current MEC. I am deeply concerned about the erosion of our profession in general and our jobs on this property in particular. I will work closely with the MEC and Administration to stop the erosion. I will seek more, better and enforceable Scope language. I would like to have a more "bottom up" flow of representing issues from the line pilot to the MEC. I will push for more frequent communications and will continue to push for PWA education for those of us without an understanding of how our new agreement is supposed to work for us.

I am committed to represent the DTW pilot issues to the MEC and I ask for your support and nomination. If you feel that I can fairly and effectively represent your interests as your elected representative, I ask that you submit my name as your Captain Representative on the upcoming nominating ballot.

Thank you for your consideration.

Captain Ken Watts

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