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Fellow Detroit Pilots,

I appreciate you taking a few minutes to read this letter as I address some issues about our upcoming election. Unfortunately, some negative campaigning has surfaced from both sides during in recent weeks. Let me be clear that I am not involved in fear mongering whispering campaigns nor do I condone any derogatory material against any of the candidates as it hurts us all and distracts from the real issues that confront us. It is regretful that the current election is taking this turn so I will address a few of these issues and more importantly the challenges that face all of us as Detroit pilots going forward.

Let's keep DTW our DTW? I am a Detroit Pilot! and I have served Detroit pilots, along with all pilots on our property for a long time. It's a cute slogan but it just doesn't ring true. Many of our Detroit pilots have witnessed my efforts as a strong advocate for individuals and for all of our careers. Beware of these divisive tactics that have a long history in Council 20 and are used to further personal agendas. There will soon be many pilots from other bases streaming into Council 20 and Council 20 pilots moving to other bases either by choice or a mandatory displacement. All of these pilots should be made to feel welcome. Let's protect all of our futures with the most capable, unbiased leadership.

My opponent makes a great point in his letter: "*When casting your ballot, please consider that the best predictor of future conduct is past behavior.*" I have a long successful history of representing Council 20 pilots from all areas of the seniority list and expect to continue in the same manner if elected as our representative. The whisper campaign that I am too angry to be effective is Baloney! I certainly have concerns about some issues that affect all of us and I will insure those concerns are heard by the MEC and Administration. The concept of not rocking the boat with the MEC rather than addressing the issues that are important to Detroit pilots is flawed and is certainly not keeping with Council 20 tradition. If an issue important to the pilots I represent needs to be addressed you can rest assured that I will stand up and address that issue. I agree with Tom, my past performance is a great predictor for my future conduct. I stand on my record.

There are six qualified candidates on the ballot for this election. I have worked in various capacities with all of the pilots on the ballot and I am impressed with the choices we have. All of us are qualified and I

consider all of the other candidates to be friends. Here's the bottom line for me in this election. I'm not just "talking the talk" for this campaign. I have "walked this walk" as an elected representative and every day as your Contract Administrator and will continue to do so as your Captain Representative. If you don't remember anything else about me during this campaign, remember that I will work to restore our careers, I will work to insure that we work for a successful Company and I will work to unify, not split, this pilot group.

Thank you for taking the time to allow me to address the upcoming election for Council 20 Captain Representative. Please join me in protecting our future as Detroit pilots. I would greatly appreciate your support and vote prior to the election close on December 10, 2009.

Ken Watts

Council 20 pilot

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