
This message is sent in accordance with Article I, Section 19 of the ALPA Constitution and By-Laws and applicable law, which require ALPA to comply with all reasonable requests from candidates for union office to distribute campaign literature. All expenses associated with this message are borne by the candidate or members acting on the candidate's behalf.

Fellow Council 44 Pilots,

My name is **Larry Deist** and I am seeking your support to serve as one of your First Officer Representatives in the upcoming elections.

I have a strong history of service to the Delta pilots, in various capacities, during the past eight years. I was hired in December 2000 and furloughed in February 2002. It was then that I began my service and exposure to our union as the Furlough Administrator for the Delta MEC. In February 2007, when the last furloughed Delta pilot was offered recall, I was asked to continue to serve the Delta pilots as the Chairman of the Membership Committee and New Hire Committee Chairman. I serve you today in those positions and have broadened my perspective as a member of the Merger Committee, National Membership Committee and National Furlough Program Coordinator. I am a First Officer on the 767ER, a Lieutenant Colonel in the Air Force Reserves, married with 4 children and live in Atlanta.

In my years of service to you and our union and throughout my entire professional life, I have stuck to a very simple set of principles that have produced positive changes/results in every program I have been involved with:

1. **Hard work**
2. **Accountability**
3. **Open, honest and timely communications**
4. **Reasoned actions based on facts**
5. **Professionalism**

I am not going to pick apart the PWA and tell you how we could have done better in certain areas, nor will I rehash previous administrations and their performance, good or bad. What I will do is represent you, your voice, your ideas, and your needs as we move forward. If elected, you can be sure that I will work tirelessly for improvements that reflect the sacrifices and investment we made in our company to put it on the path to success. With your direction, I intend to be part of a strategy that leverages our unity to maximize our pay and working conditions in good times and protects our hard earned gains in tough economic times. In short, we need to find ways to dampen the wild up and down cycles of our profession. We need long-term prosperity solutions, not special interest groups, single issue factions or political rhetoric. The Delta pilots have earned and deserve better.

I believe in our union and its purpose. I believe in the value and necessity of member input and I believe we should continually seek to promote, protect and improve all aspects of our profession. This is our union and it only works for all of us if we are all involved. I am asking you to write **Larry Deist** on your nomination ballot and send it back by September 24, 2009. I look forward to meeting you at the nomination meeting and I'd be happy to discuss any issues, questions or comments you have before then. Thank you for your consideration.

Sincerely,

Larry Deist

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