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David Nestor
for
Council 44 First Officer Representative

Fellow Council 44 members, I ask for your nomination, your vote, and your active support to be your First Officer Representative. Being your Representative comes with a high duty; the responsibility to represent your interests above all others, even my own. You can have confidence that with your vote, I fully understand that your representation requires nothing less than the utmost good faith and trust. Whether it is in front of a Chief Pilot, a Scheduler or within our own Association, I will work to represent, defend and advance your agenda using our union's broad expertise.

Your union's power to represent you is based on unity. You belong to the largest Council, in the largest pilot group, in the most powerful international pilot union. What we do in Council 44 will set the tone and provide leadership for the rest of our association and ultimately our profession. Threats to our unity, such as cabotage and outsourcing, undermine our power, resulting in poorer results at the bargaining table. We are obligated to reverse these trends.

Your fellow pilots have encouraged me to run, and in doing so, have communicated concerns which resonate throughout our pilot group. The top concerns continually mentioned are Scope, Contract Restoration, and Communication with elected representation.

Simply put, Scope is not for sale. We must not allow any more of our flying to be outsourced. We need to maintain current Scope and must restore the flying we have lost whenever possible. We will continue to see pressure on both the top and bottom ends of our flying; therefore, it is imperative that we have representation that sees Scope as a primary concern.

With the Northwest Airlines merger, our company is now a powerhouse with great potential. As significant stakeholders, the pilot group has a right to expect a positive return on our investment. Our Pilot Working Agreement is a living document and, as the last few years have proven, there are continual opportunities to reap contractual gains for this group. It is safe to anticipate that these

opportunities will continue over the next 3 years leading to the contract opener in early 2012. We need a team in place who will understand the playing field, take advantage of all opportunities, and produce a return for our contribution.

As for the issue of communication, we, the pilots of Council 44, require timely and accurate information. We want to know that the LEC hears our concerns and that these concerns are being addressed. As your FO Representative, your issues are my issues. If nominated and elected I would ask that the pilots of Council 44 share their direction and concerns so that I would better represent them to the LEC and MEC. I am a true believer in a bottom-up organization.

My background has prepared me for this job. I am a 767 First Officer, having also flown the MD88 in both Atlanta and New York , with over 9,000 hours of line flying. I have served you as a volunteer on the Delta Pilot Assistance Committee. Prior to Delta Air Lines, I was a Line Check Airman and Captain at Atlantic Southeast Airlines (ASA). I was also an ALPA volunteer serving my fellow pilots during my 10-year tenure with ASA. I live with my wife and two-year old son just south of Atlanta .

I am proud to be a Delta pilot. I would be honored to serve the largest pilot group in the world, representing the pilots of Council 44. As your First Officer Representative, I will be your advocate. I will be available to this group, provide timely responses to e-mails and phone calls, and work with other Council 44 Representatives towards the goals of this group. I will make sure your concerns and issues are brought to the attention of your Association's leadership.

I ask you to nominate me for Council 44 First Office Representative. Thank you for your consideration.

Fraternally,

David J. Nestor

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