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Detroit Pilots for Tucker/Rizzuto/Massey

The aviation industry has changed so much and thrown us all so many curves that even excellent past performance cannot predict how someone will handle future challenges. This is where character counts. We need advocates who are passionate, are known for getting things done, and have good people skills. I know the importance of a good working relationship between ALPA and the Chief Pilot's from my time in the DTW office. We can all make a mistake, often a friendly conversation discussing desired outcomes can suffice. Keeping things low key can only happen when there is mutual respect and a good working relationship.

I have seen Tom Tucker in action at many breakfasts, lunches, meetings and even a labor rally in Detroit. Tom is the best at getting back to you when you have a question. He is calm, intelligent, and capable. Tom has primarily determined the schedule, timeline and outlines of the DTW / C20 updates and is responsible for the publication Council 20 Newsletter. Tom works well with others and does not have a hidden agenda. Tom Tucker has a vision to represent us equally and to insure that the heritage and quality of life that we fought hard for will be represented at Delta Airlines. Tom was an advocate for many Pilots at Q and A sessions, including Compass Pilots. Tom listens, Tom gets it! I am proud to support Tom as our Captain rep.

Greg Rizzuto is running for First Officer Rep. Greg was communications chairman and ran the SPC. He is a go to kind of guy. I was with him at the last Northwest Board of Directors meeting. Greg was in anguish at a time when he faced a moral dilemma and could no longer support the MEC Office when directives were issued that caused the clarity, comprehensiveness, and factualness to become compromised. Greg resigned his position rather than face censorship. We know where he stood. Greg is passionate and will represent us well!

Drew Massey is running for Secretary-Treasurer. Drew would often update me on how his work on the membership committee was going and what issues new hires faced. Drew is hard working, intense, and capable. He writes well and is not afraid of taking on challenges. We need someone smart who can look at the solution and press on.

We have among us great leaders who can work with us to guide our future course. Please vote, and please get the word out.

Fraternally,

Jim Vincze

20 November 2009

Hi Council 20 Pilots.

Kevin Troncalli here from Dexter, Michigan. In discussions with some of my right seat colleagues on the DC9 regarding the Council 20 elections, I was encouraged by a few FOs to pen some points I (and they) found decisive regarding the six candidates. I opted to write a few things down how I, knowing all six candidates from my time on the MEC, parsed out the election. It evolved into an endorsement of three candidates. I offer a few points for your consideration.

First of all, let's get one important ALPA "qualification" out of the way: the H.A.A.G. (He's a Good Guy) designation. They are all "good guys". Shared by all, that "qualification" makes it irrelevant to me. They all bring qualities to consider. This race is not about who you'd like to play golf with or go have wings and beer with. It's about who will best serve the DTW pilots. All candidates are qualified. There's no good vs. evil. Light vs. dark. With that there can only be one choice per race.

The Detroit Captain race between Tom Tucker and Ken Watts

I support Tom Tucker over Ken Watts. Here's how I contrast two highly qualified candidates: Detroit has always been..well... *uniquely* "DTW". It's pilots have consistently elected Reps who best served and addressed the diverse issues of Detroit Pilots...sometimes going against the grain of others outside of DTW. This independence has gained DTW a reputation for not always kowtowing to the path of least resistance in MSP, the Wide bodies in SEA/ANC, and ALPA National.

From the (then) MEC Offices in MSP, Ken, for better or worse, has been a consistent and ardent critic of DTW Reps and thus, as I see it, Council 20 pilots who elect those "rascal" DTW Reps time and again. That's fine. He has an opinion just like we all do. It doesn't mean Ken's a bad guy, the DTW Reps are angels...or visa versa. It just means that Ken's criticism of "DTW Politics" is counter to historical consensus of the Detroit Council 20 Pilots.

No matter what, I applaud Ken's willingness to serve.

To that point, Ken Watts served us all well as Contract Administration Chairman for many years.

But folks, this vote for Captain Rep is not a referendum on Ken's role as a Contract Committee Chairman. The two jobs are worlds apart. It's not a beauty contest or a popularity contest. It is a contest between who will work best on behalf of the Detroit Pilots with purely Detroit

perspective. Would Ken Watts be a good Rep? Yes. I see Tom Tucker as a better Rep. And Tom has my vote.

First, Tom does not need to re-invent himself as a Detroit Line Pilot and a Detroit Rep. He's both already. Right now. Today. His advocacy and work on behalf of Detroit Pilots has been consistent and his loyalty unwavering. He's already plugged into the goings on of the new MEC in Atlanta and responsive for DTW to the ways of doing things down there. Importantly, Tom does not carry the old baggage of that tired old NWA MEC. Tom is not backed by the Red Book Merger Committee network who has endorsed by name, Ken, Ron Barnett and Silas Hart as their candidates best suited for their needs.

In my 14 years here (about half narrow body and half wide body), I haven't seen any wide body flying go away with regards to scope. *I've seen a lot go away on the narrow body front.* The most common question/concern I hear with the folks I fly with on the DC9 is, "Am I going to be furloughed"? On the -9 and the 320...that's a common question and concern. The very pilots nearest the seniority cliff have a very different perspective on scope and contract changes than those crossing the ocean or in the pubs in Amsterdam and Narita...where a question like "am I going to be furloughed" is simply not a part of the conversation. It's not reality among the -400 and -330 crews. It is reality elsewhere in DTW; the odd gates in DTW where DC9s are squeezed by E170s; the B & C Concourse; in GRR, EWR, MCI, STL, etc..

That's why I like that Tom is a 320 Captain. He up on Captain issues, yet not so senior on the big metal to be insulated from the rest of the population. On the little bus he's constantly exposed to many very junior pilots. The issues of domestic flying and it's erosion are not out of sight. They are everywhere you look and everywhere we fly. I see that exposure to those 320 FOs by Tom and his domestic time exposure and footing down in the crew room as a huge asset for the DTW Pilots. This is especially important when it comes to the challenges the MEC will face when the company comes to ALPA for relief.

On top of all that...Tom lives here in the Detroit area.

Those factors tip the scale for me.

Tom Tucker for Detroit Captain Representative. He has my vote.

The First Officer race between Ron Barnett and Greg Rizzuto

This is the clearest choice of any of the three Council 20 races in my opinion.

I wholeheartedly support Greg Rizzuto.

I have seen Greg's grassroots work in ALPA Communications and Strike Prep. He listens. Greg's meticulous to detail. Greg has an ethos and a record of loyalty unmatched. He's not removed from DTW issues by outside influences. . Greg's engaging and tough. His advocacy is purely local. He has my vote over candidate Ron Barnett.

I know Ron and have seen his work firsthand when I was on the MEC. I voted for him (by proxy given to me) to be on the negotiating committee in 2005. Nice fellow. Soft spoken. Well versed. Impressive resume. ALPA National appointments, that to his credit Ron has worked hard for. Despite those achievements, I do not support Ron for FO Rep. His macro-ALPA-world-view-perspective and endearment to Compass Airlines are not aligned with any of the FOs I fly with (and not aligned with me...who will be an FO soon as the -9s are parked and I am displaced).

As Negotiating Committee Member during the Bankruptcy, Ron was deep in the negotiations for SJet which eventually morphed into Compass Airlines. Ron was a principle architect of the

Compass Contract, negotiated with more than \$850K of our dues money. Ron's dedicated work yielded the Compass Pilots a turn-key contract. Good for them. Along with the TA, ALPA National was delivered a turn-key dues paying pilot group at no cost to National in the form of Compass. Bad for us.

I saw Ron and others as very deep into the machinery of Compass. Too close for my comfort. Ron spoke to me, others and in open session MEC plenary of his pride in Compass. To the MEC in plenary, Ron spoke of *his pride that his first Captain Checkout would be at Compass Airlines*. Seriously.

Now the Bankruptcy TA is history. But it's effects linger. Granted, many of us voted for the TA and it passed 2 - 1. Yet, I see Ron's warm personal musings over Compass and proud aspiration to be a Compass Captain as a real disconnect from the DTW Line Pilots who've seen their career paths dashed by Compass and the Airlink proliferation.

This distinction is very significant. Why? At some point in the time...after SOC..the Company is going to come to the pilots for relief for the usual items...work rules, pays, benefits and especially scope. It always happens.

I cannot in good conscience support a candidate like Ron Barnett...already on record with sentiment for Compass Airlines & with an ear to outside influences...as someone I can depend on to hold the line and face down the challenges to our scope and other issues.

I find it curious and even a little alarming that *Ron is endorsed specifically by name by the Red Book Merger Committee* network. Yes, the Committee is gone (formally)...but the tight network and political maneuvering remains. They are depending on Ron. Question? Why would a network of mostly wide body Captains; nearly a generation removed when they were FOs...much less narrow body FOs; many in SEA, ANC and MSP; and many party to the Tanksley lawsuit, endorse Ron Barnett (a '96 hire) by name as *their* FO candidate in DTW? Folks, this is simply the kind of drama, political baggage and squishy loyalties that the FOs on the DC9, 320 and pilots elsewhere in DTW do not need and cannot afford. I'm not going to support it. I'm not going to enable it.

That's why I have voted for Greg Rizzuto. He's not just an alternative to Ron. He's the guy that I know will respond and represent the DTW FOs purely from a DTW FO foundation with no strings attached.

Greg Rizzuto for Detroit Council 20 First Officer Rep.

The Secretary/Treasurer race.

I know both Drew Massey and Silas Hart. I like both of them. I support Drew Massey. Both Drew and Silas have done great ALPA work in the past, but I see Drew's work on the Membership Committee..specifically the time, energy and role he took in service to the furloughed pilots...as an important experience & foundation for a better perspective of issues facing the pilots of Council 20.

Though the S/T has no vote on the MEC, I know that Drew's thoughtful perspective and insight for the pilots of Council 20 will be thoroughly and effectively voiced there. Drew is well grounded with the exposure he has to the junior pilots on the -9...many of whom he worked with personally when they had been furloughed once or even twice.

On top of that...Drew lives in here in the area...giving you even more local Representation, service and crew room exposure.

Wrapping Up

Folks, amid the noise and distraction of the Merger, we as a Pilot Group will still have to go head to head with the Company at some point. It is inevitable. I want Reps that are tough as nails...with no strings attached (to other bases, National, Compass, rogue wide body fraternities, aliens, et al).

I'll qualify that: the only strings of influence I want attached to my DTW Reps are ones that exclusively reach out to you, me and all the other Detroit Pilots reflecting our unique personality as a base. Anything less is simply not acceptable. That's why I support, have voted for and encourage you to vote for (or change your vote for) Tucker, Rizzuto and Massey.

Fraternally,
Kevin Troncalli

DC9 Captain, Detroit Council

20
Michigan

Dexter,

I am writing to you today to endorse Tom Tucker, Greg Rizzuto and Drew Massey to represent the pilots of Council 20. I have worked with them at times while being a Contract Administrator in DTW and have found them to be extremely knowledgeable, always approachable and very willing to listen and work towards resolving conflicts between our pilots and management. I have no reservations as I cast my vote for these three very qualified pilots.

David Adler, DTW / C20 Contract Administration

Frank Abate
Tom Albert
Bob Andrus
Martin Bachner
Ansgar Bichler
Joe Bostik
Sol Castell
Philip Colmer
Bob Elflein

Len Abraham
Scott Albertson
Todd Anthony
Kevin Baechle
Tom Bell
Joe Caldwell
Mark Cavaliere
Dorian Dybas
Gary Farley

David Adler
Hank Allen
Paul Aquilino
Bill Bartels
Jim Boltz
Joe Cammarota
John Church
Kerry Edmonds
Drew Fisher

David Forcey

Jovlyn Fraser

Chris Forrest

Roger Gordon
Hammer
Greg Hammer

Dave Haak
Amanda Hartzler

Bart
Mike Hayes

Diego Herrera

Bill Herrlinger

Tim Hooley

Tom Hurst

Thomas Lane

Bob Luti

Luis Martinez	Steve Matthews	Ted Melo
Brett Molzahn Murphy	Ed Mueller	Bryan
Randy Orne	Brent Parnell	Nick Patel
Mike Petraszko	Rick Poe	Charles Puckett
Steve Richardson	Steve Rose	Roy Satikas
Steve Stockmeier	Jim Szewczul	Robin Thompson
Ron Thompson	Kevin Troncalli	Jim Vincze
Al Westerback Wilcox	Steve Whitaker	Paul

Only the last vote selection counts.

Voting closes at 0959 December 10, 2009

To vote by:

ALPA Website - crewroom.alpa.org ALPA number + password

BALLOT POINT - On-line go to <https://www.ballotpoint.com/alpa>

(Enter your 7 digit VIN and your 4-8 PIN (request replacement reactivation code through <https://crewroom.alpa.org/votecode>)

BY PHONE - 1-888-647-1787 7 digit VIN and 4-8 PIN

