



FO Craig Alexander, MEM LEC Candidate

Responds to the...

ALPAWatch Candidate Questionnaire

1. Do you have any prior NWA ALPA experience? If so, what positions did you (do you) hold and when?

I served on the communications committee for the last year at America West Airlines ALPA.

2. Almost every pilot at this airline is flying more and has less time at home. Why are you volunteering even more of your time and effort for ALPA work?

I believe the sacrifice is worth the opportunity to improve the working conditions at NWA.

3. What would you say is the best strategy to repair our contract? What does "Taking it Back" mean to you? How long do you think this pilot group should expect it to take to "Take it Back" and what will be the indicators that we have "Taken it Back"?

Solidarity and trust. Without trust in the MEC from the pilot group there will not be much solidarity. "Taking it Back" to me means ridding ourselves of the current contract and going back to our post 9/11 contract with the 15% raise.

4. Tell us what you see as the pros and cons of the current pilot retirement system at NWA, including the transition to a DC Plan. With respect to retirement plans, how would you describe "equitable"? What steps can be taken to further secure the Frozen DB Plan?

The DC plan alone is no substitute for the DB plan. At the very least if the DB plan cannot be restored then there needs to be additional retirement monies gained from the company. (e.g. 10% non-matching company contributions)

5. Under what circumstances, that you can envision, should this pilot group ever take voluntary pay cuts in the future?

Maybe, only after a 50% pay raise.

6. Do you support The Ethics Pledge (http://www.alpawatch.org/The_Pledge.html)? If elected, would you support incorporating it into the NWA ALPA Policy Manual? If you can not support the pledge in its entirety, why not? What are the individual elements of the ethics pledge that you do support and what are the elements that you do not support? Please elaborate on your reasoning as necessary.

I believe the intent of the pledge to be just and fair, but I will not sign the pledge based on principle. The guiding tenets of the representatives are contained in ALPA C&B. Those must be respected and amended if needed.

7. What do you think the primary responsibilities are for the position you are seeking? How do those responsibilities relate to the everyday line pilot?

To be the voice of the pilots in the base that elects the representative. This includes keeping those constituents informed and listening to what their concerns are. The elected representative should fly the line and be available to the regular line pilots to hear their concerns and take action when appropriate.