

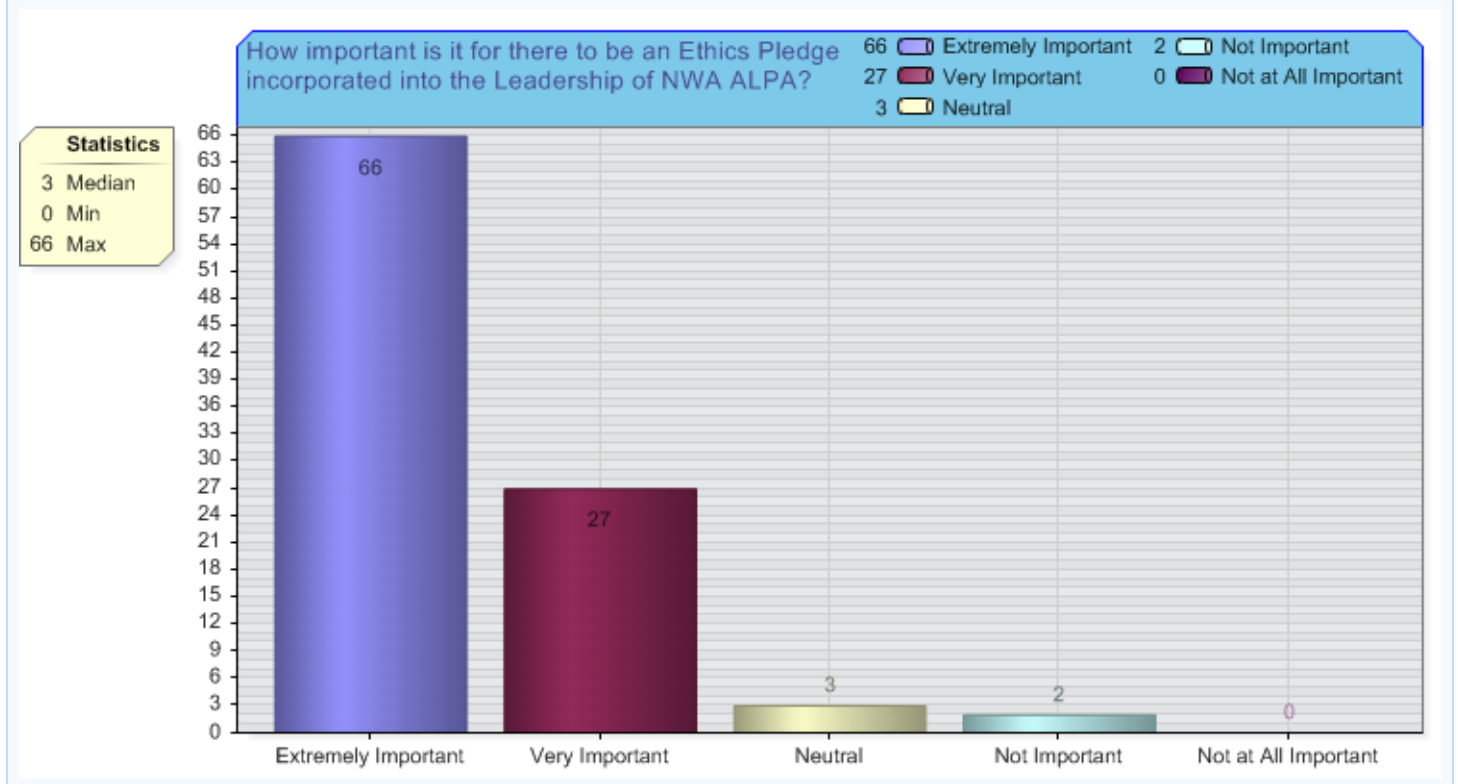
Survey: NWA ALPA Ethics Pledge

Report: Default Report

Survey Status		Respondent Statistics		Points Summary:	Convert to PDF Email PDF Export to Excel
Status:	Closed	Total Responses:	98	No Points Questions used in this survey.	
Deploy Date:	05/15/2007	Completes:	85		
Closed Date:		Partials:	13		

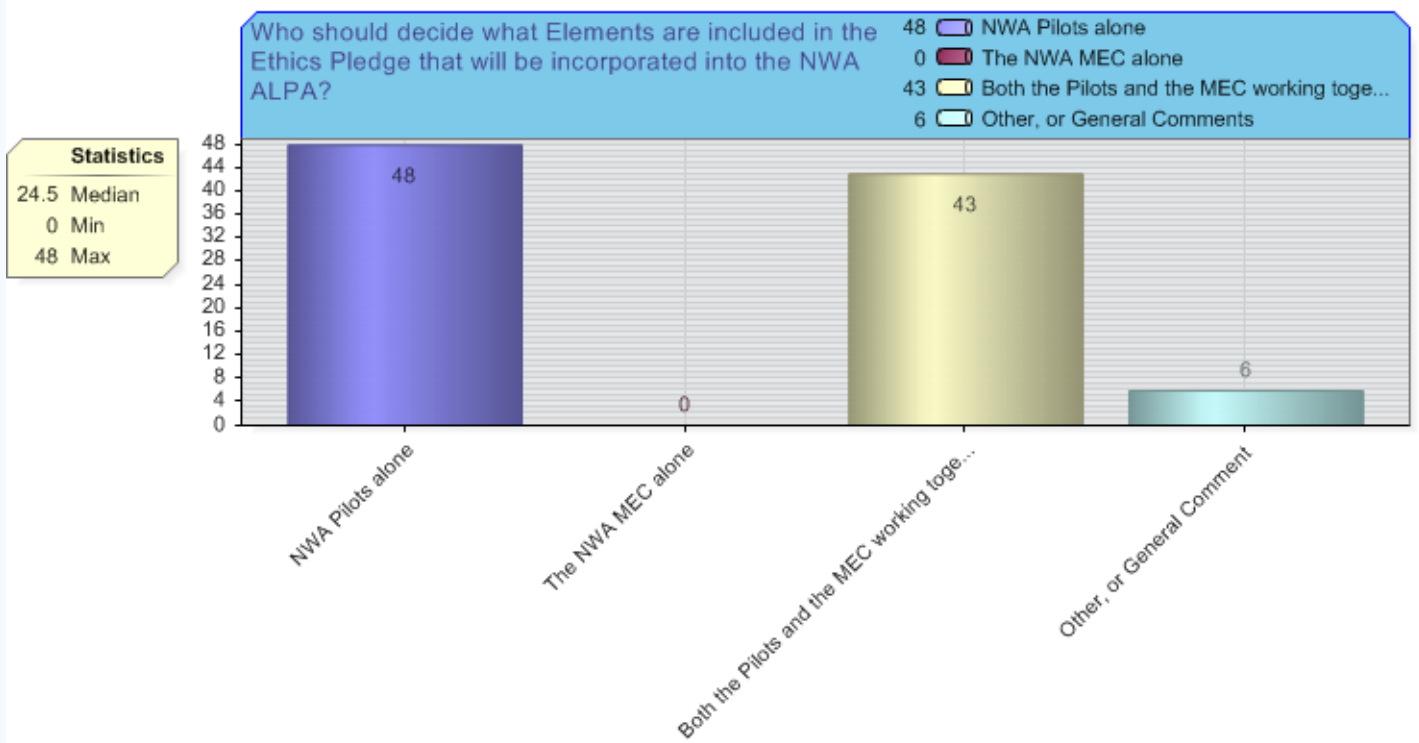
1. How important is it for there to be an Ethics Pledge incorporated into the Leadership of NWA ALPA?

	Responses	Percent
Extremely Important:	66	67.35%
Very Important:	27	27.55%
Neutral:	3	3.06%
Not Important:	2	2.04%
Not at All Important:	0	0%
Total Responded to this question:		98 100%
Total who skipped this question:		0 0%
Total:		98 100%



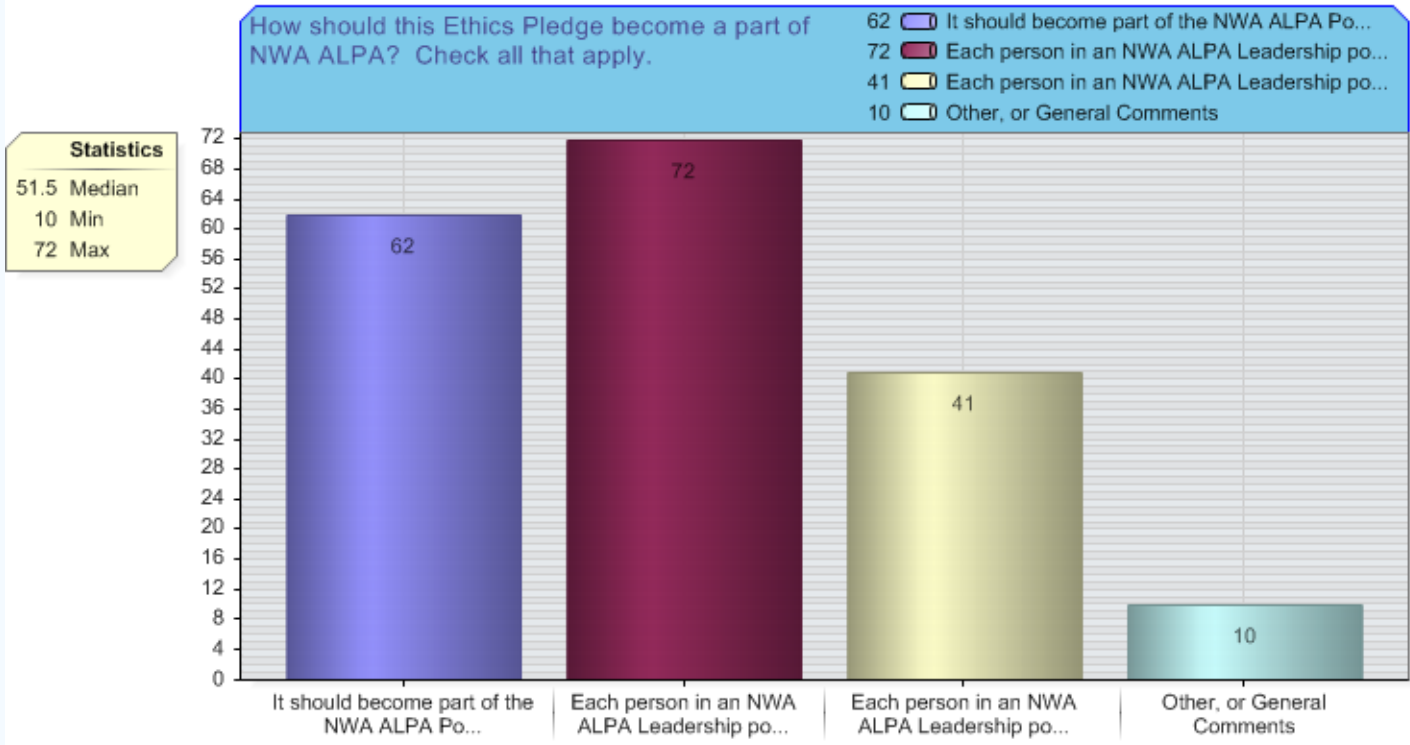
2. Who should decide what Elements are included in the Ethics Pledge that will be incorporated into the NWA ALPA?

	Responses	Percent
NWA Pilots alone:	48	49.48%
The NWA MEC alone:	0	0%
Both the Pilots and the MEC working together:	43	44.33%
Other, or General Comments :	6	6.19%
Total Responded to this question:		97
Total who skipped this question:		1
Total:		98
		100%



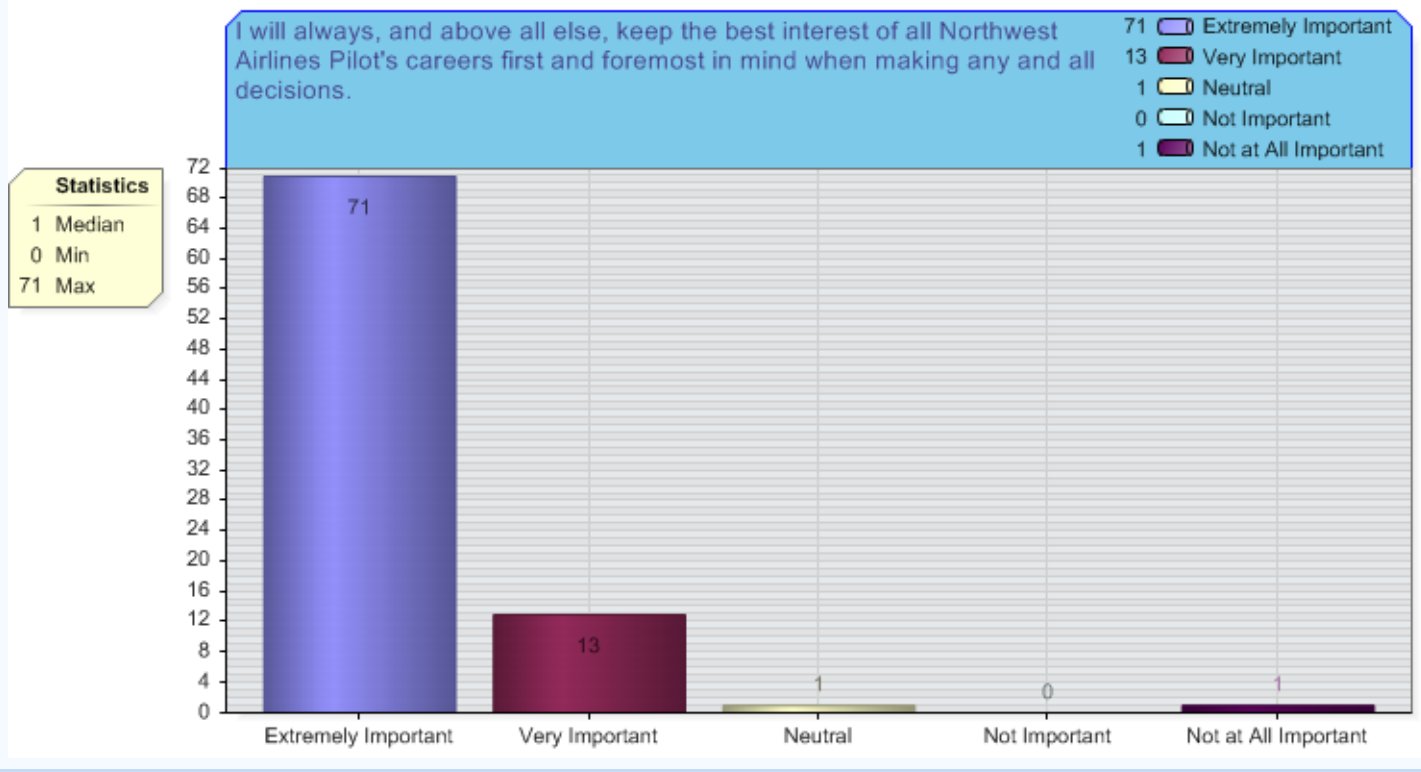
3. How should this Ethics Pledge become a part of NWA ALPA? Check all that apply.

	Responses	Percent
It should become part of the NWA ALPA Policy Manual:	62	63.92%
Each person in an NWA ALPA Leadership position should sign a copy of the Pledge:	72	74.23%
Each person in an NWA ALPA Leadership position should take a verbal oath to the Pledge:	41	42.27%
Other, or General Comments :	10	10%
Total Responded to this question:		97 98.98%
Total who skipped this question:		1 1.02%
Total:		98 100%



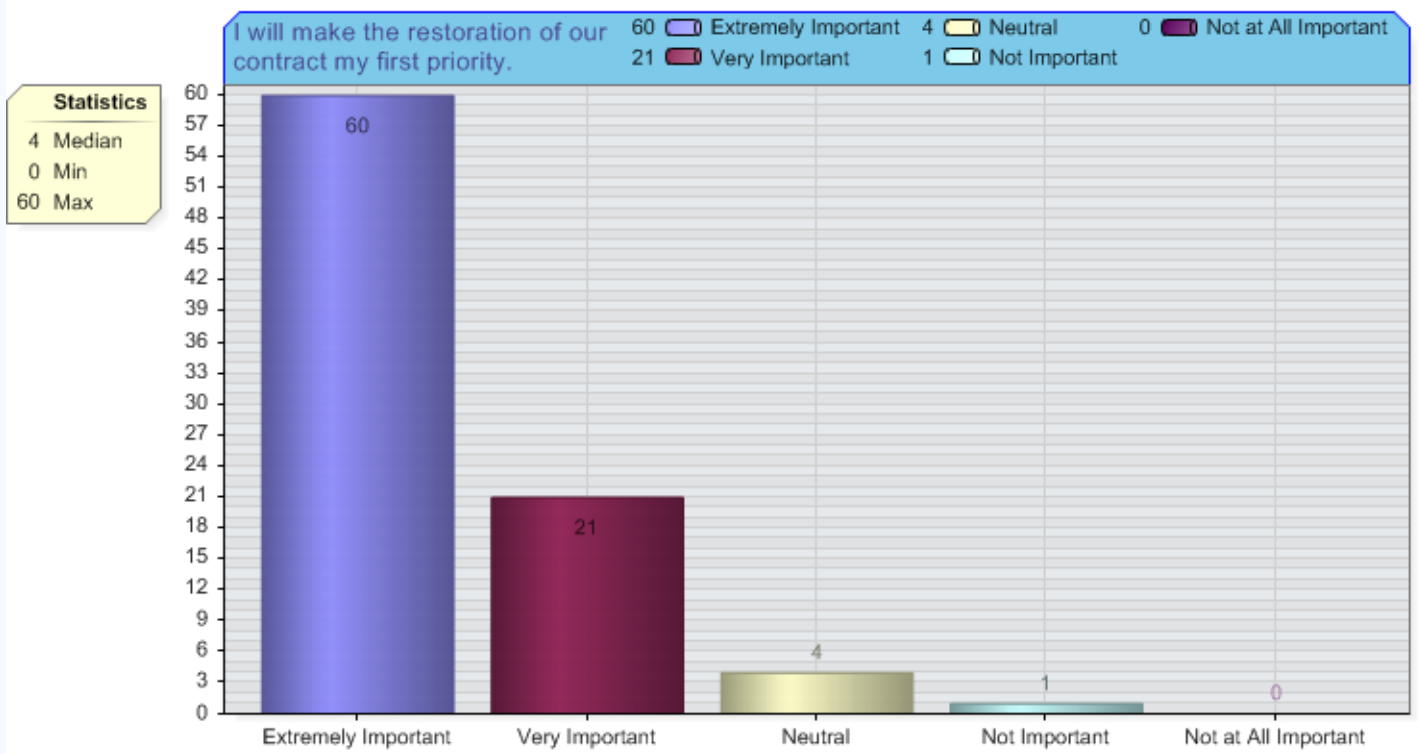
4. I will always, and above all else, keep the best interest of all Northwest Airlines Pilot's careers first and foremost in mind when making any and all decisions.

	Responses	Percent
Extremely Important:	71	82.56%
Very Important:	13	15.12%
Neutral:	1	1.16%
Not Important:	0	0%
Not at All Important:	1	1.16%
Total Responded to this question:		86 87.76%
Total who skipped this question:		12 12.24%
Total:		98 100%



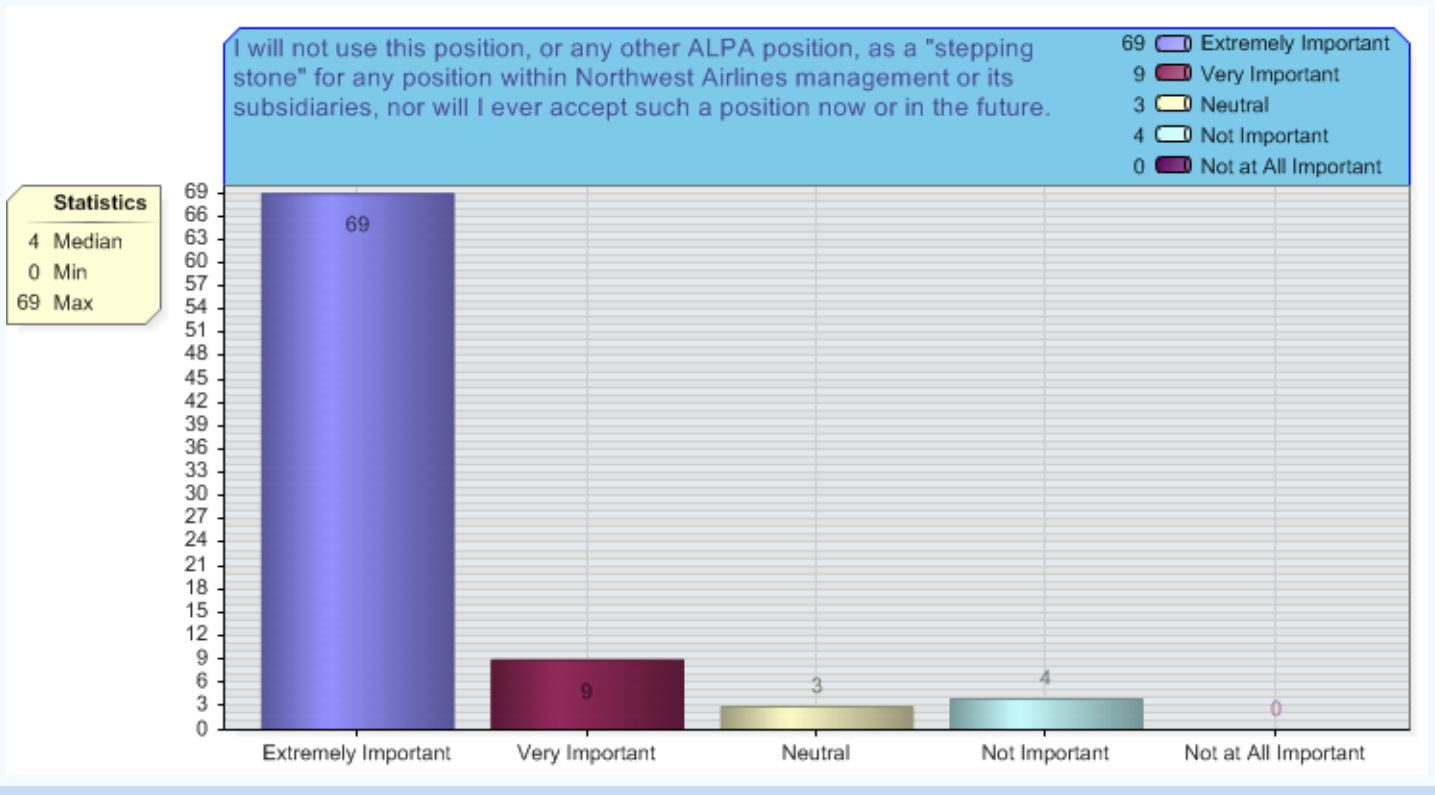
5. I will make the restoration of our contract my first priority.

	Responses	Percent
Extremely Important:	60	69.77%
Very Important:	21	24.42%
Neutral:	4	4.65%
Not Important:	1	1.16%
Not at All Important:	0	0%
Total Responded to this question:	86	87.76%
Total who skipped this question:	12	12.24%
Total:	98	100%



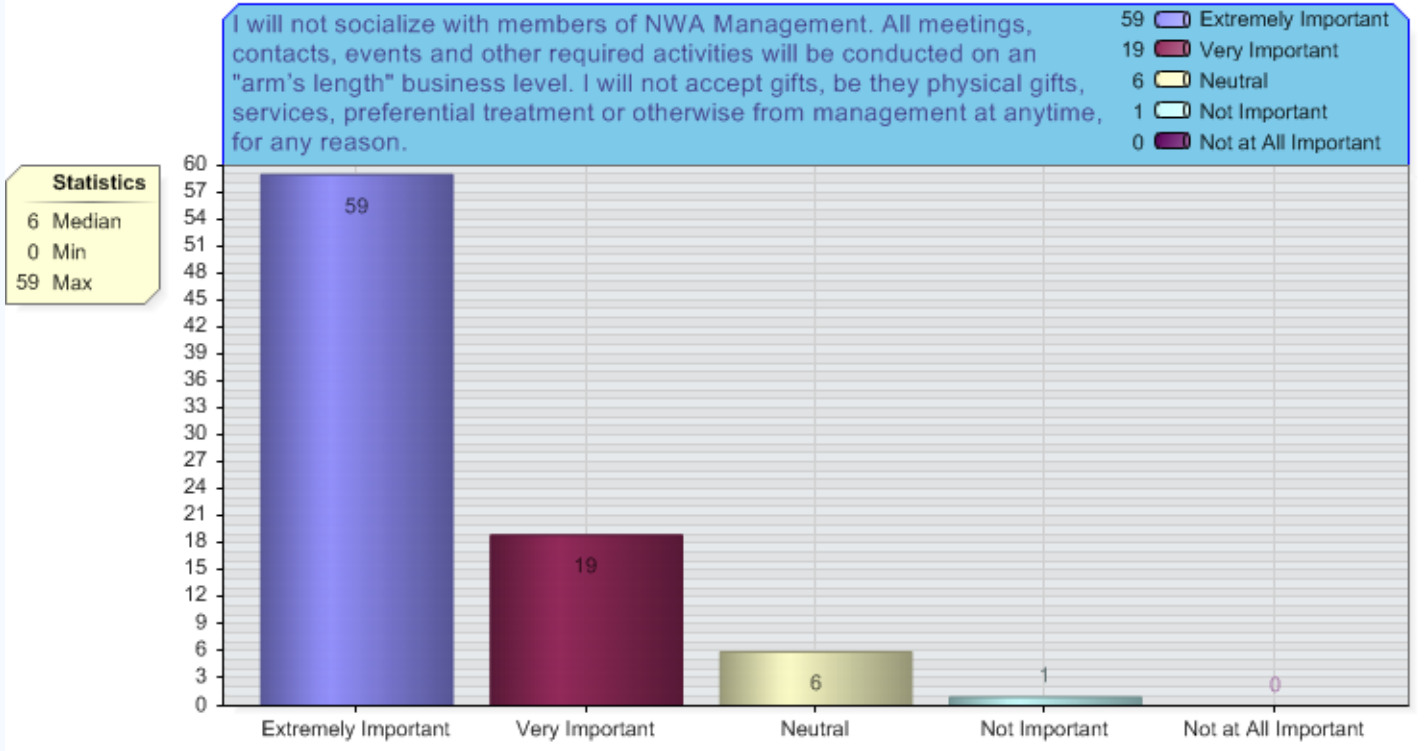
6. I will not use this position, or any other ALPA position, as a "stepping stone" for any position within Northwest Airlines management or its subsidiaries, nor will I ever accept such a position now or in the future.

	Responses	Percent
Extremely Important:	69	81.18%
Very Important:	9	10.59%
Neutral:	3	3.53%
Not Important:	4	4.71%
Not at All Important:	0	0%
Total Responded to this question:		85 86.73%
Total who skipped this question:		13 13.27%
Total:		98 100%



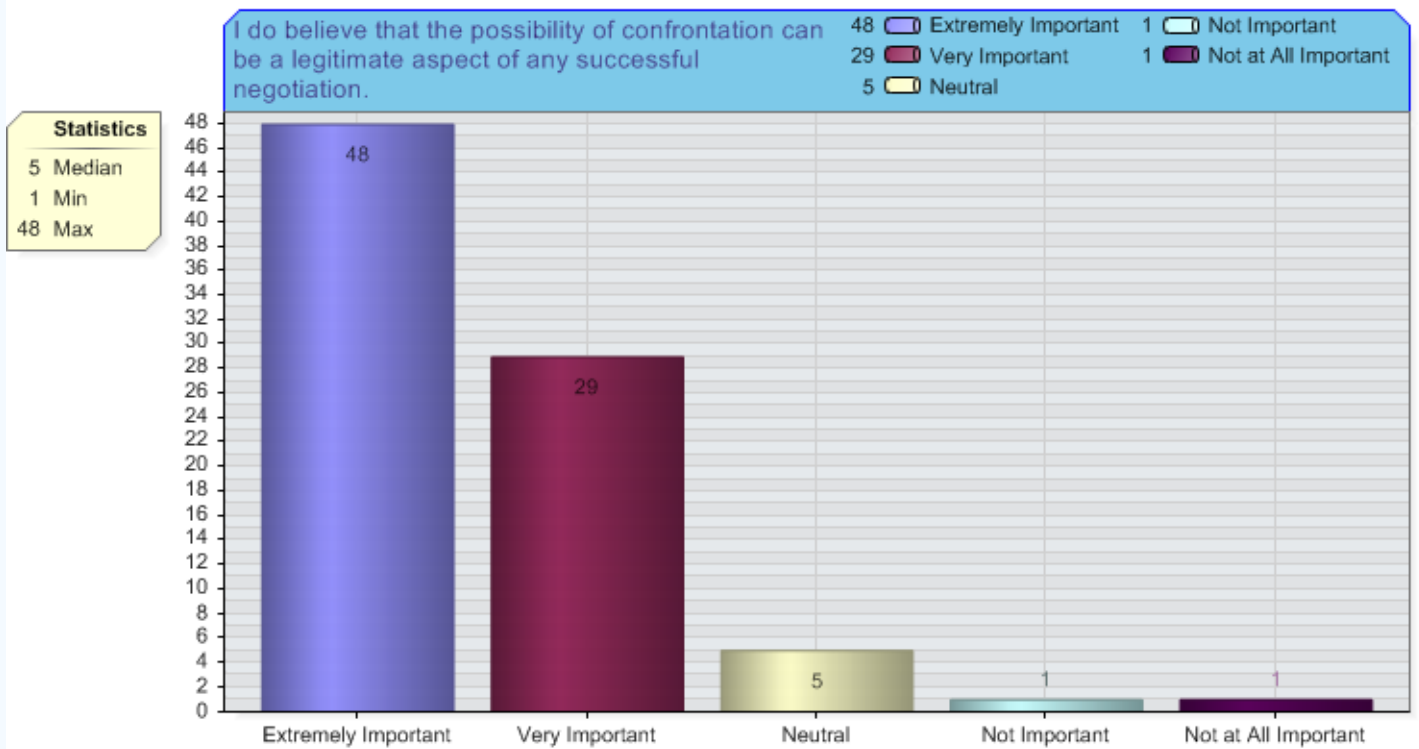
7. I will not socialize with members of NWA Management. All meetings, contacts, events and other required activities will be conducted on an "arm's length" business level. I will not accept gifts, be they physical gifts, services, preferential treatment or otherwise from management at anytime, for any reason.

	Responses	Percent
Extremely Important:	59	69.41%
Very Important:	19	22.35%
Neutral:	6	7.06%
Not Important:	1	1.18%
Not at All Important:	0	0%
Total Responded to this question:		85 86.73%
Total who skipped this question:		13 13.27%
Total:		98 100%



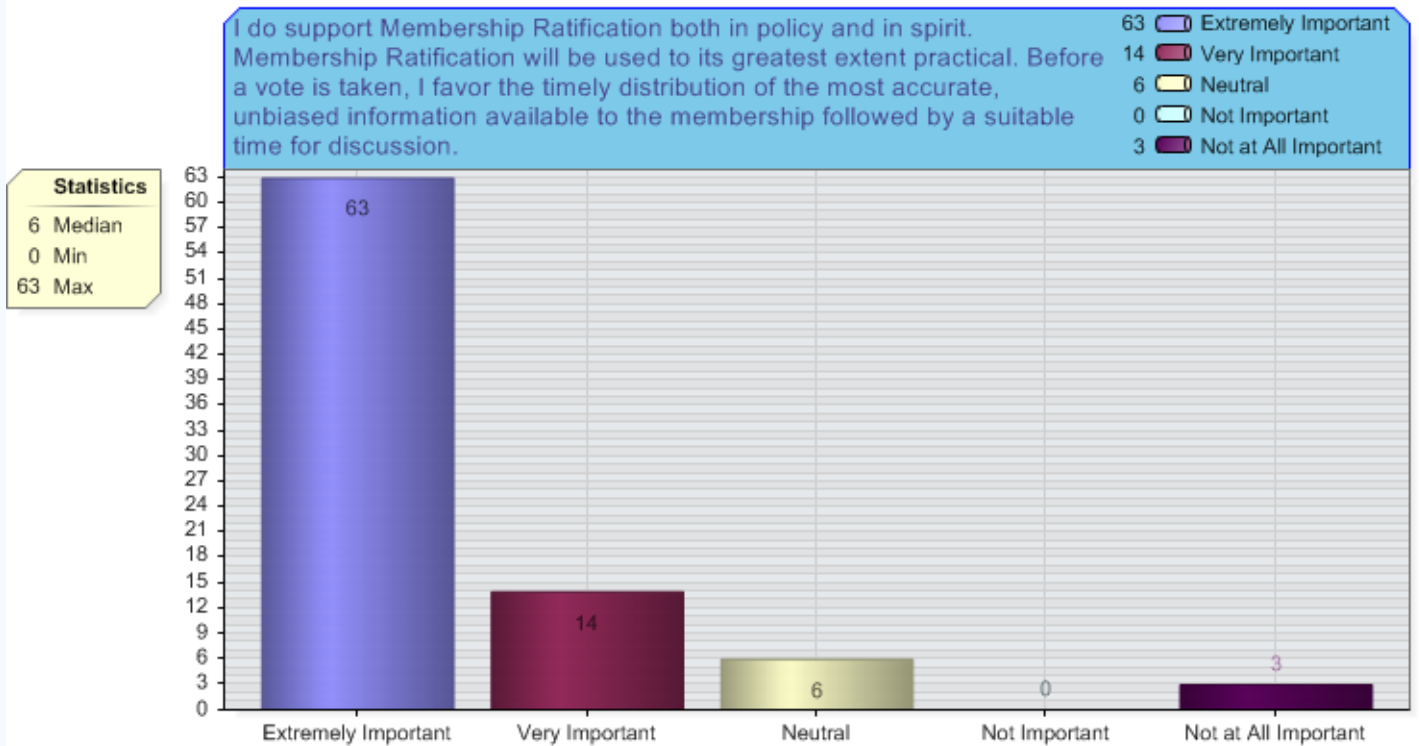
8. I do believe that the possibility of confrontation can be a legitimate aspect of any successful negotiation.

	Responses	Percent
Extremely Important:	48	57.14%
Very Important:	29	34.52%
Neutral:	5	5.95%
Not Important:	1	1.19%
Not at All Important:	1	1.19%
Total Responded to this question:	84	85.71%
Total who skipped this question:	14	14.29%
Total:	98	100%



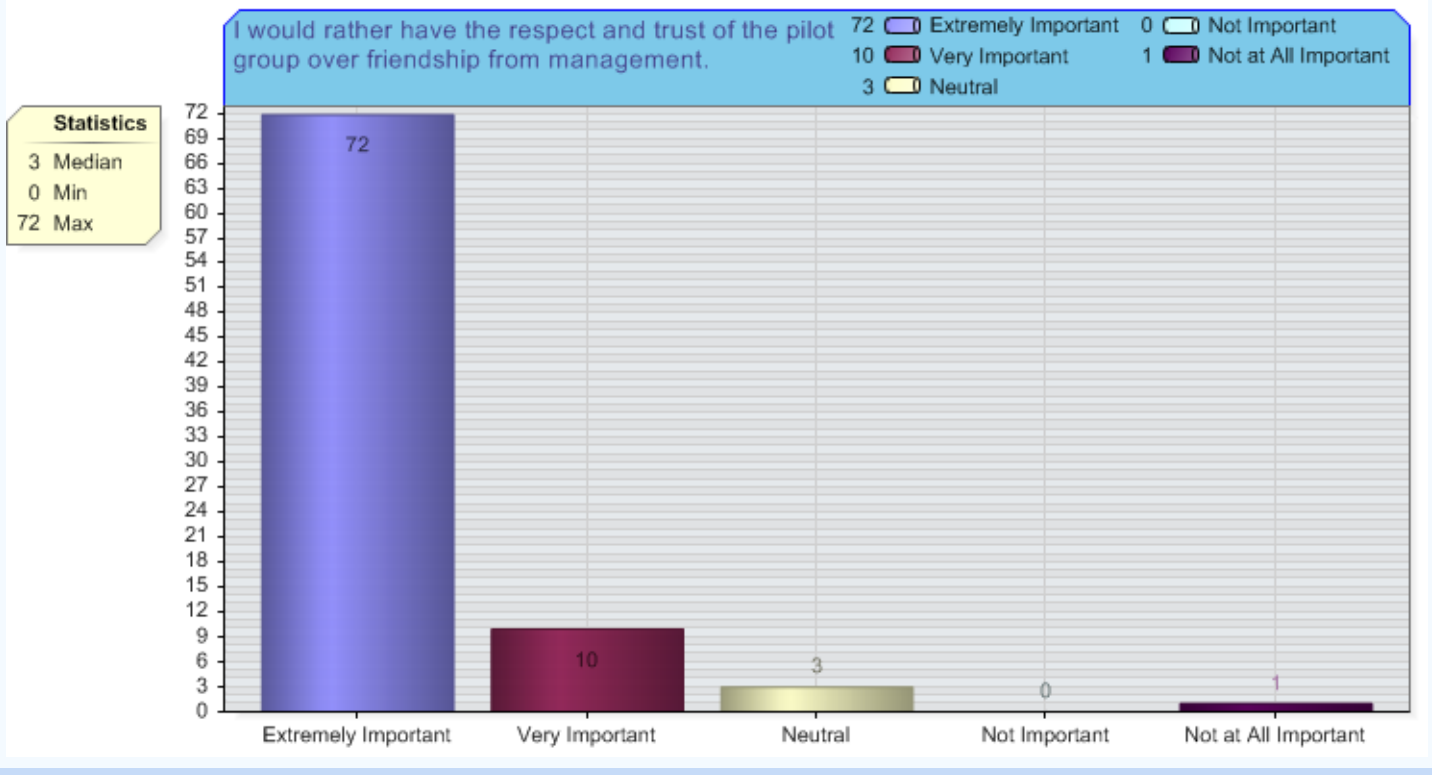
9. I do support Membership Ratification both in policy and in spirit. Membership Ratification will be used to its greatest extent practical. Before a vote is taken, I favor the timely distribution of the most accurate, unbiased information available to the membership followed by a suitable time for discussion.

	Responses	Percent
Extremely Important:	63	73.26%
Very Important:	14	16.28%
Neutral:	6	6.98%
Not Important:	0	0%
Not at All Important:	3	3.49%
Total Responded to this question:	86	87.76%
Total who skipped this question:	12	12.24%
Total:	98	100%



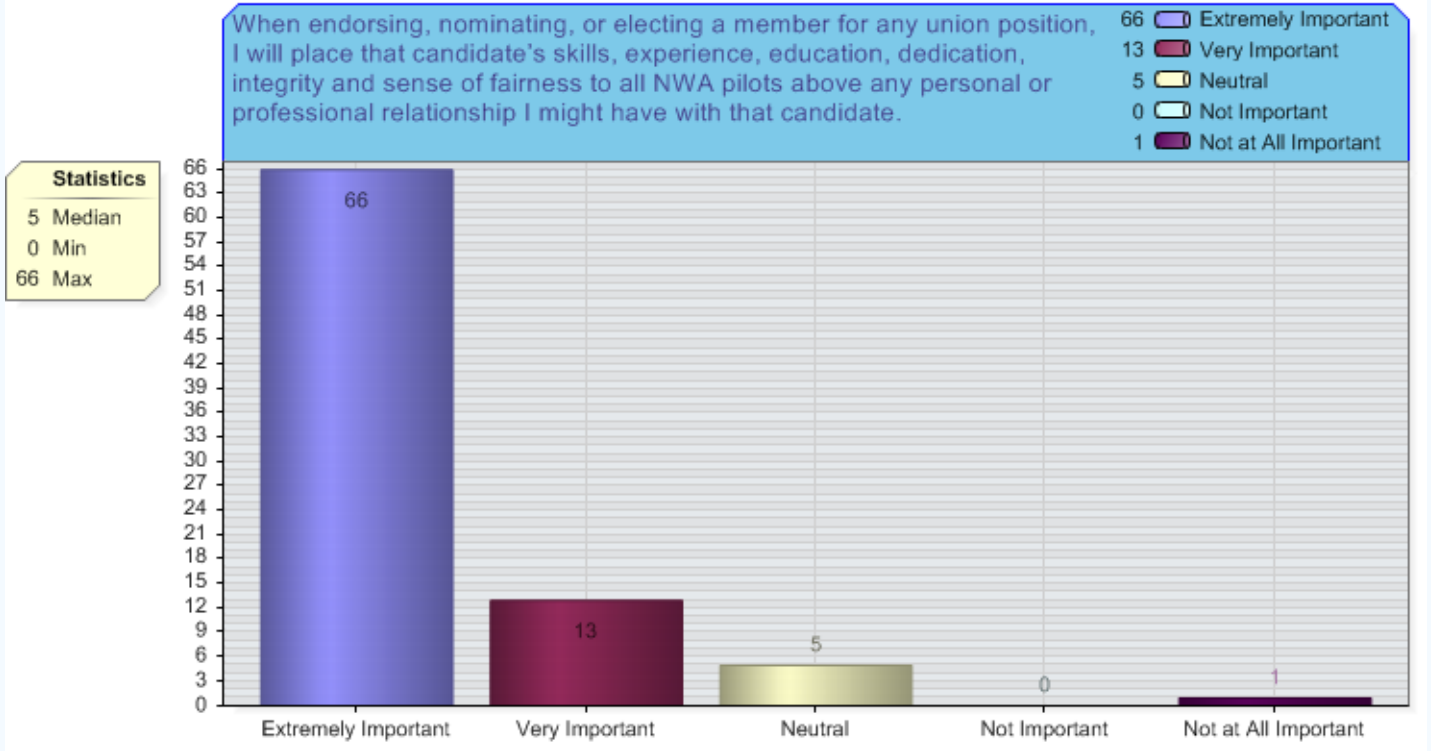
10. I would rather have the respect and trust of the pilot group over friendship from management.

	Responses	Percent
Extremely Important:	72	83.72%
Very Important:	10	11.63%
Neutral:	3	3.49%
Not Important:	0	0%
Not at All Important:	1	1.16%
Total Responded to this question:		86 87.76%
Total who skipped this question:		12 12.24%
Total:		98 100%



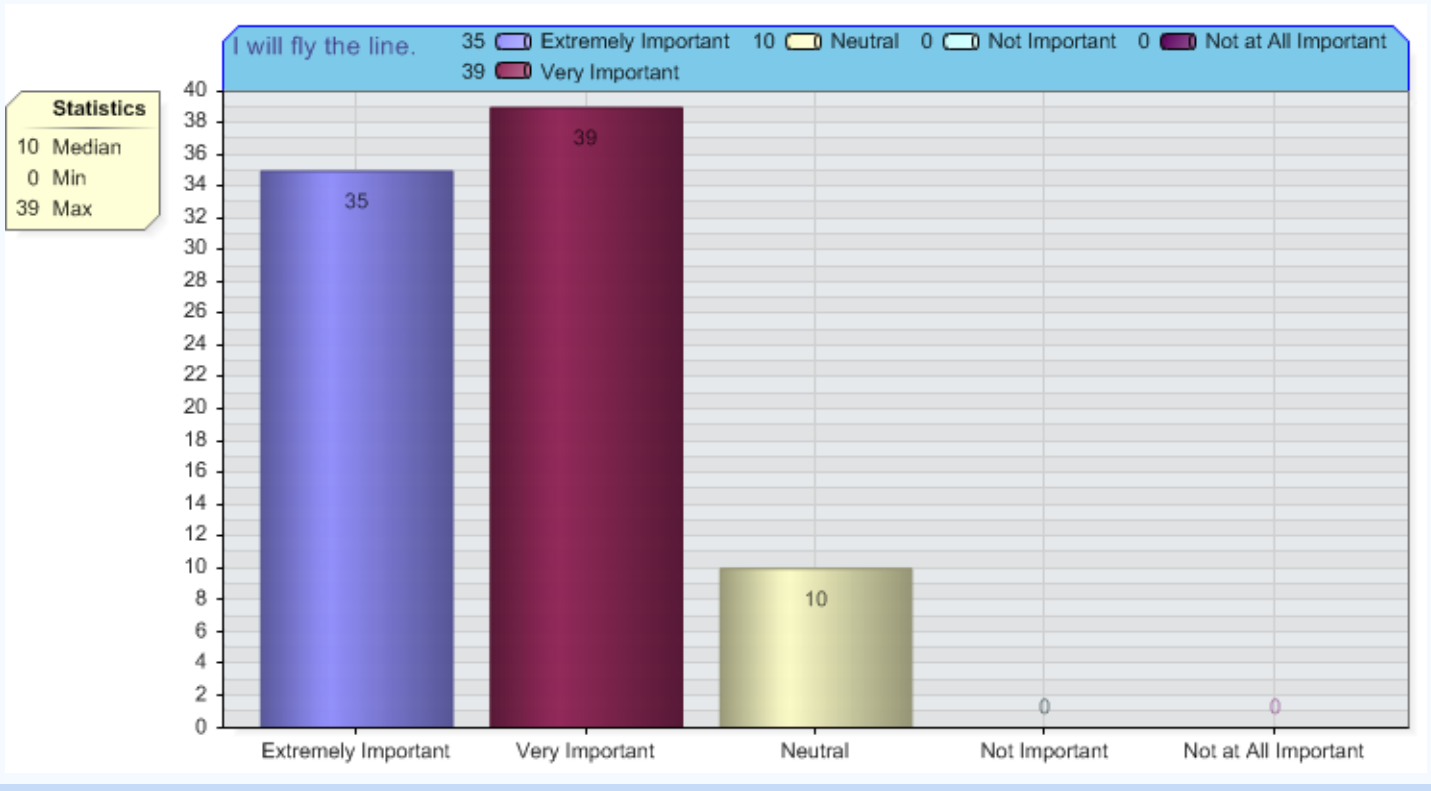
11. When endorsing, nominating, or electing a member for any union position, I will place that candidate's skills, experience, education, dedication, integrity and sense of fairness to all NWA pilots above any personal or professional relationship I might have with that candidate.

	Responses	Percent
Extremely Important:	66	77.65%
Very Important:	13	15.29%
Neutral:	5	5.88%
Not Important:	0	0%
Not at All Important:	1	1.18%
Total Responded to this question:		85 86.73%
Total who skipped this question:		13 13.27%
Total:		98 100%



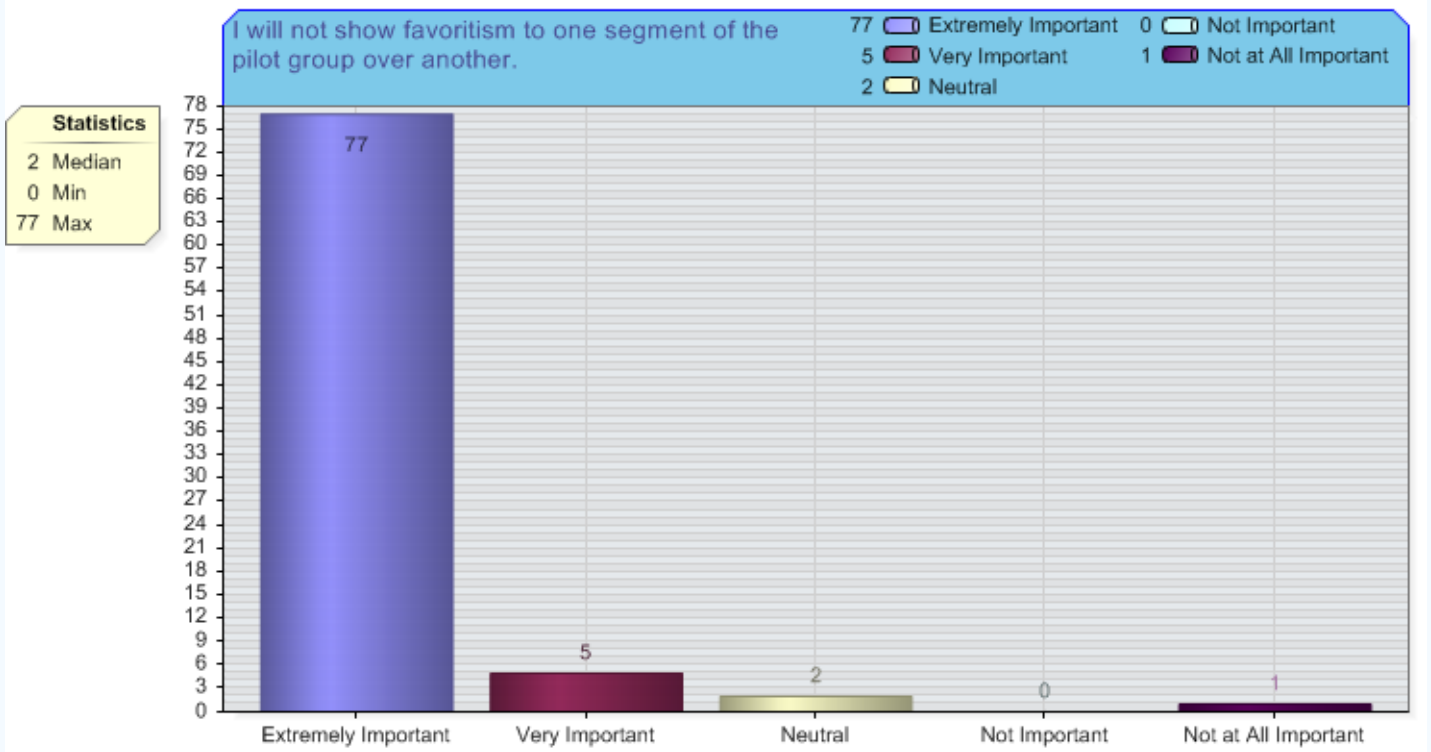
12. I will fly the line.

	Responses	Percent
Extremely Important:	35	41.67%
Very Important:	39	46.43%
Neutral:	10	11.9%
Not Important:	0	0%
Not at All Important:	0	0%
Total Responded to this question:		84
Total who skipped this question:		14
Total:		98
		100%



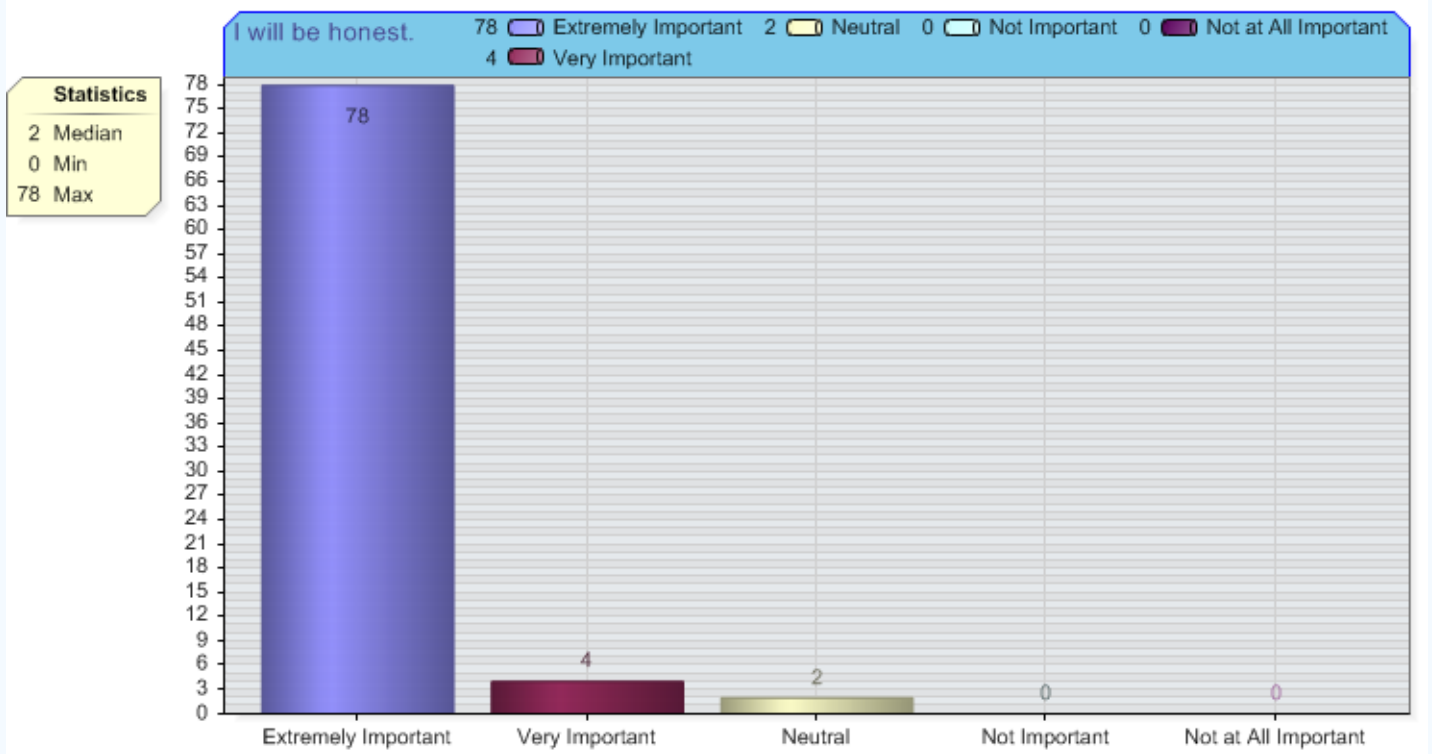
13. I will not show favoritism to one segment of the pilot group over another.

	Responses	Percent
Extremely Important:	77	90.59%
Very Important:	5	5.88%
Neutral:	2	2.35%
Not Important:	0	0%
Not at All Important:	1	1.18%
Total Responded to this question:	85	86.73%
Total who skipped this question:	13	13.27%
Total:	98	100%



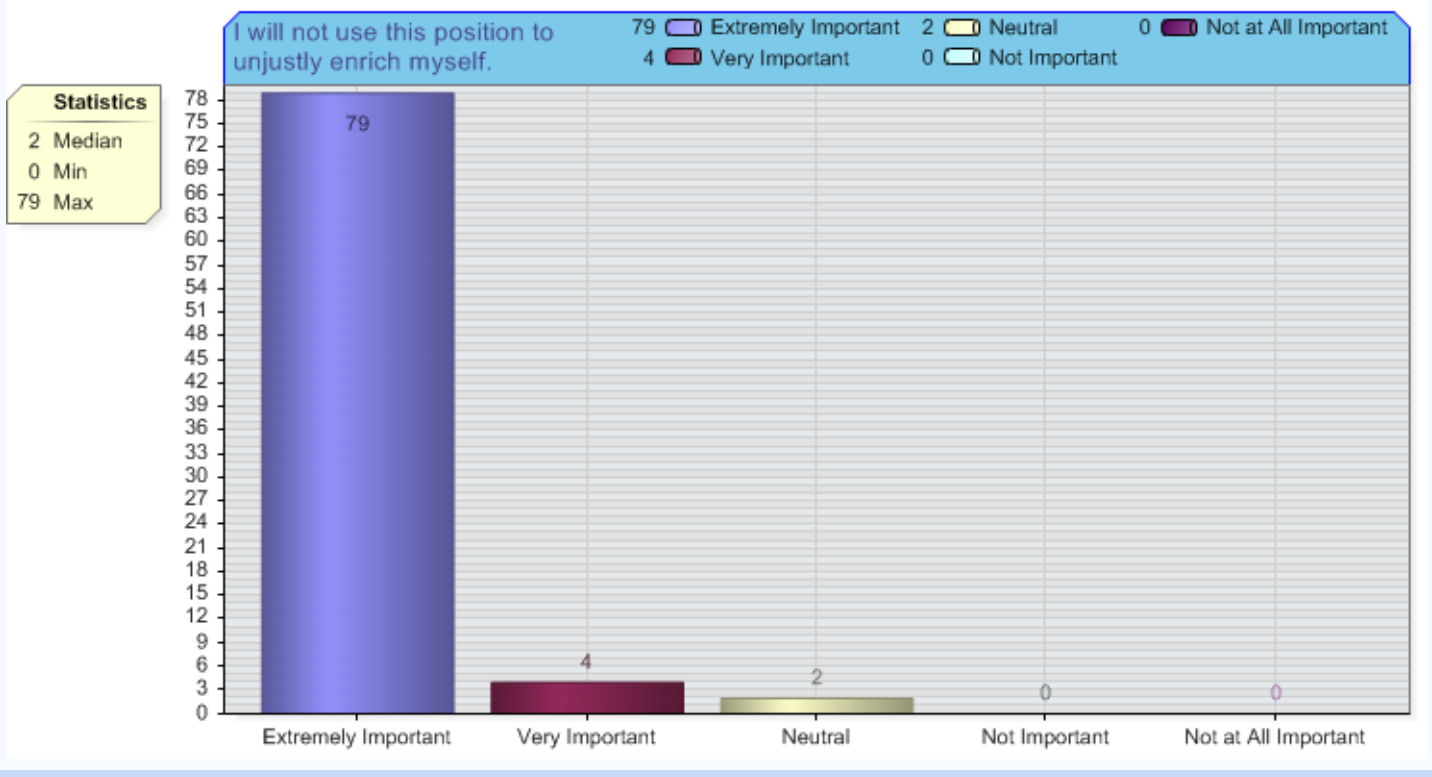
14. I will be honest.

	Responses	Percent
Extremely Important:	78	92.86%
Very Important:	4	4.76%
Neutral:	2	2.38%
Not Important:	0	0%
Not at All Important:	0	0%
Total Responded to this question:		84
Total who skipped this question:		14
Total:		98
		100%



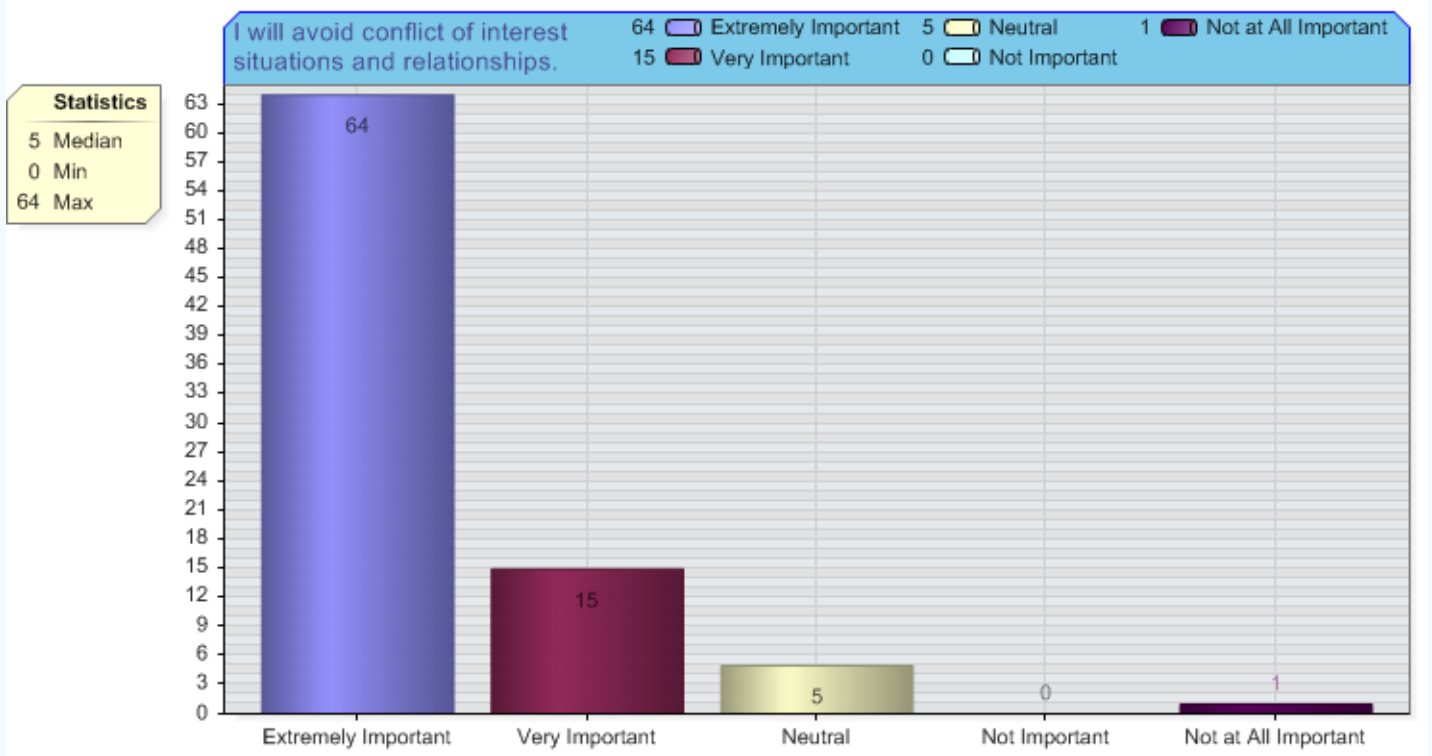
15. I will not use this position to unjustly enrich myself.

	Responses	Percent
Extremely Important:	79	92.94%
Very Important:	4	4.71%
Neutral:	2	2.35%
Not Important:	0	0%
Not at All Important:	0	0%
Total Responded to this question:		85 86.73%
Total who skipped this question:		13 13.27%
Total:		98 100%



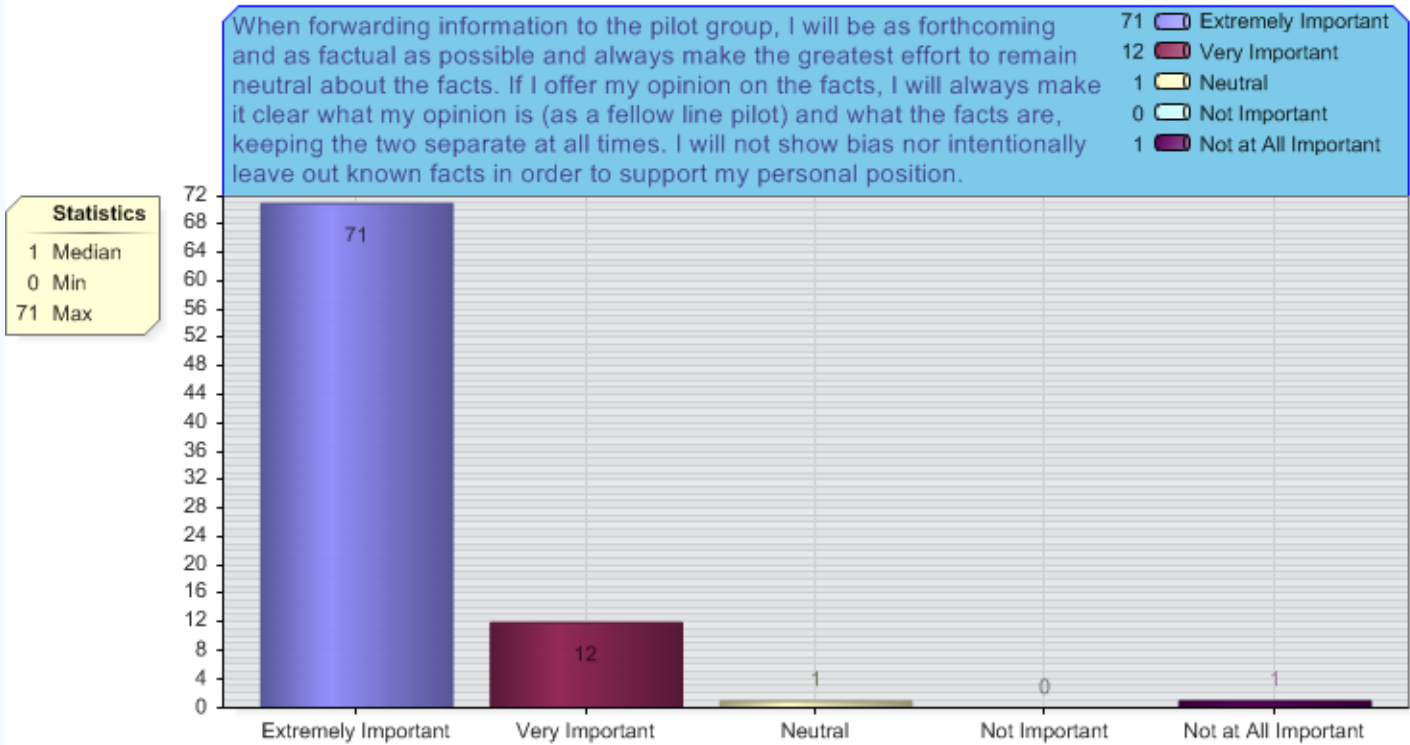
16. I will avoid conflict of interest situations and relationships.

	Responses	Percent
Extremely Important:	64	75.29%
Very Important:	15	17.65%
Neutral:	5	5.88%
Not Important:	0	0%
Not at All Important:	1	1.18%
Total Responded to this question:	85	86.73%
Total who skipped this question:	13	13.27%
Total:	98	100%



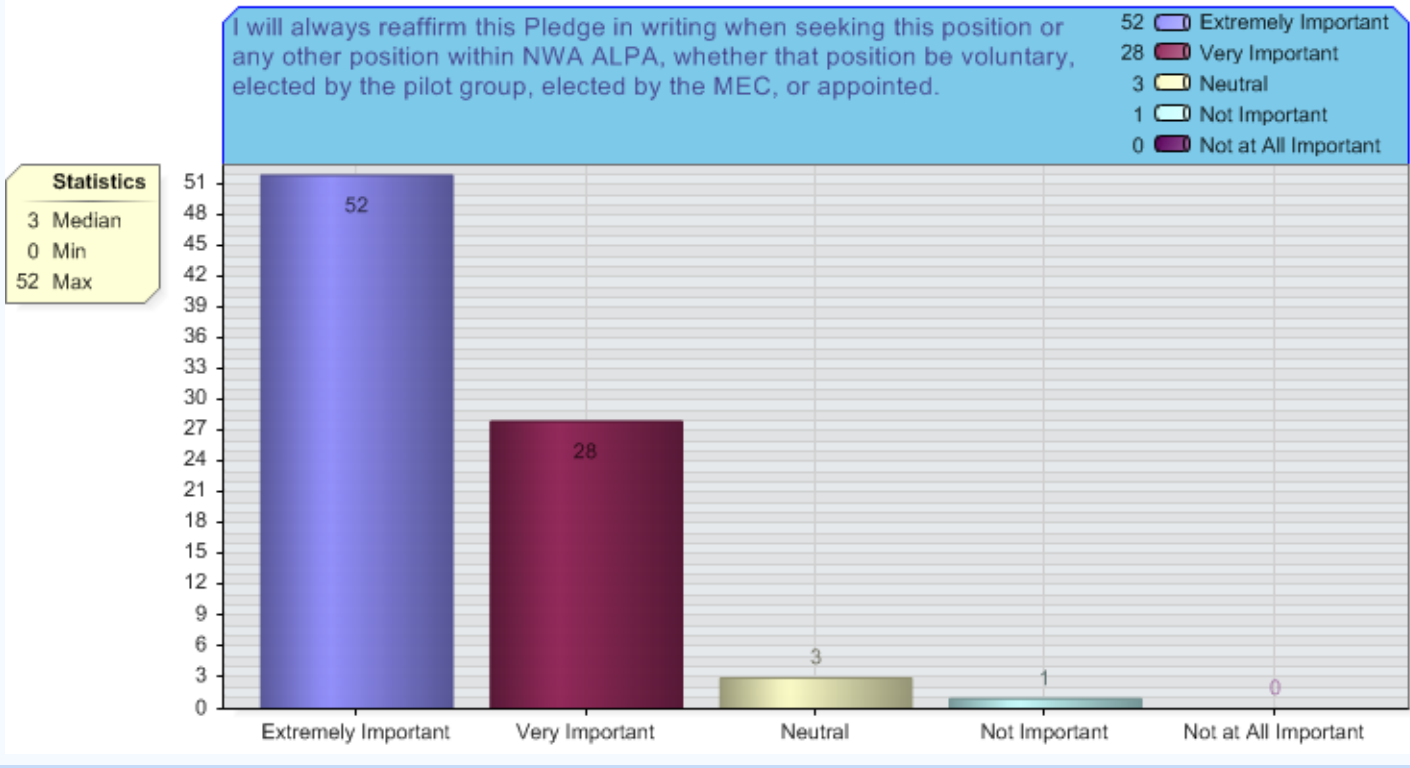
17. When forwarding information to the pilot group, I will be as forthcoming and as factual as possible and always make the greatest effort to remain neutral about the facts. If I offer my opinion on the facts, I will always make it clear what my opinion is (as a fellow line pilot) and what the facts are, keeping the two separate at all times. I will not show bias nor intentionally leave out known facts in order to support my personal position.

	Responses	Percent
Extremely Important:	71	83.53%
Very Important:	12	14.12%
Neutral:	1	1.18%
Not Important:	0	0%
Not at All Important:	1	1.18%
Total Responded to this question:		85
Total who skipped this question:		13
Total:		98



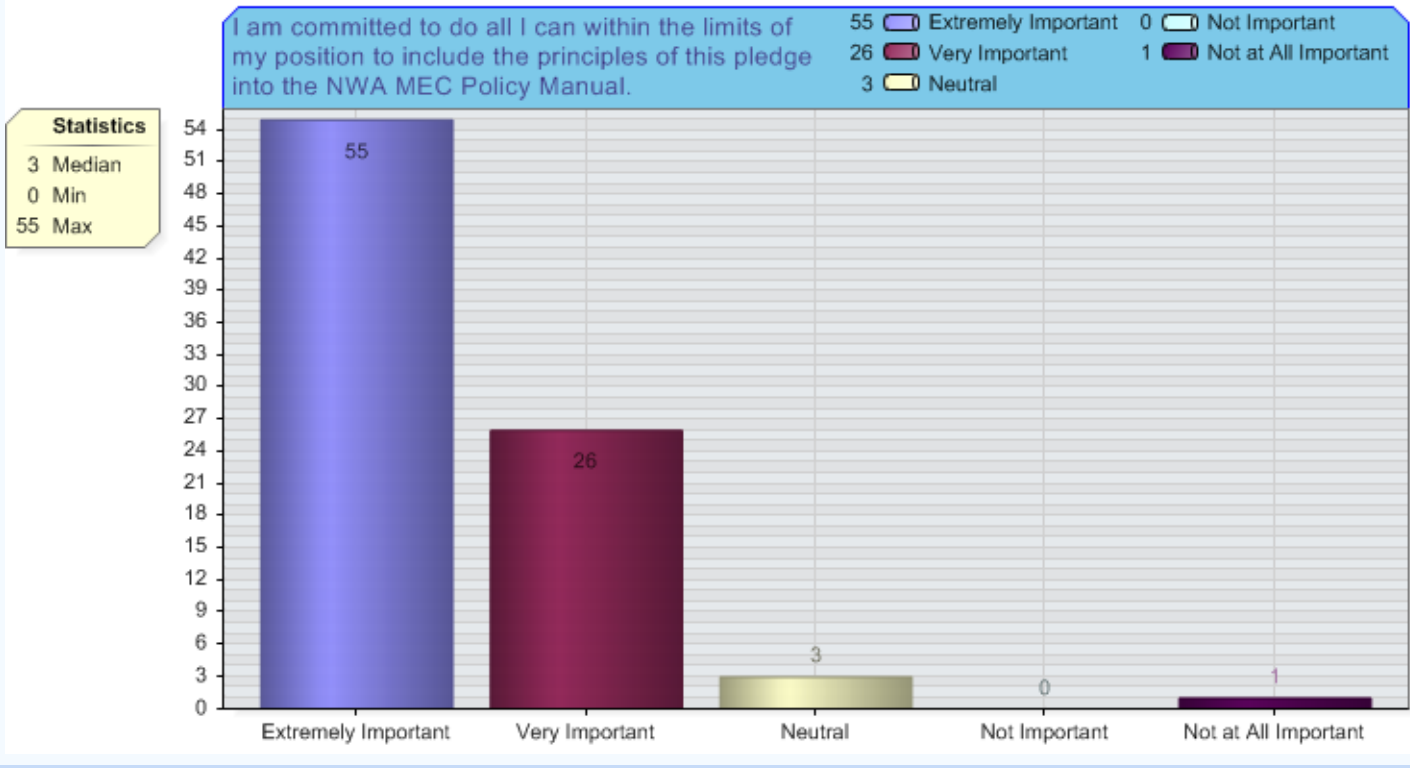
18. I will always reaffirm this Pledge in writing when seeking this position or any other position within NWA ALPA, whether that position be voluntary, elected by the pilot group, elected by the MEC, or appointed.

	Responses	Percent
Extremely Important:	52	61.9%
Very Important:	28	33.33%
Neutral:	3	3.57%
Not Important:	1	1.19%
Not at All Important:	0	0%
Total Responded to this question:		84 85.71%
Total who skipped this question:		14 14.29%
Total:		98 100%




19. I am committed to do all I can within the limits of my position to include the principles of this pledge into the NWA MEC Policy Manual.

	Responses	Percent
Extremely Important:	55	64.71%
Very Important:	26	30.59%
Neutral:	3	3.53%
Not Important:	0	0%
Not at All Important:	1	1.18%
Total Responded to this question:		85 86.73%
Total who skipped this question:		13 13.27%
Total:		98 100%



20. Enter your edits here.

	Responses	Percent
Responses: 	15	100%
Total Responded to this question:	15	15.31%
Total who skipped this question:	83	84.69%
Total:	98	100%

Graph/Chart function not relevant for this question type.

21. What positions within NWA ALPA should be considered "Leadership Positions," and therefore be subject to an Ethics Pledge?

	Responses	Percent
The MEC Only:	0	0%
The MEC and LEC's:	5	5.88%
The MEC, LEC's, and All Chairman Positions:	14	16.47%
All Positions Elected or Appointed by the Membership or NWA ALPA Leadership.:	62	72.94%
If other, please specify :	4	4.71%
Total Responded to this question:		85 86.73%
Total who skipped this question:		13 13.27%
Total:		98 100%

